

UNITED STATES ENVIROMENTAL PROTECTION AGENCY

REGION 7 25 FUNSTON ROAD KANSAS CITY, KANSAS 66115

LEGID

FEB 0 8 1999

MAR 1 2 1999

TEED

MEMORANDUM

SUBJECT:

Transmittal of Compliance Evaluation Inspection Report - RCRA

FROM:

Alma Moreno Lahm Alma Moreno Bahu 48/99 Environmental Engineer, ENSV/ARCM

TO:

Jo Ann Heiman

Chief, RESP/ARTD

This memorandum transmits the following Compliance Evaluation Inspection report performed under a work assignment managed by the Environmental Services Division, Air & RCRA Compliance Branch.

Facility

EPA ID Number

Date of Inspection

Industrial Laminates/Norplex

LAD073489288

July 28, 1998

665 Lybrand Street Postville, IA 52162

Attachments



MEMORANDUM

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Transmittal of Compliance Evaluation Inspection Report - RCRA

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Alma Moreno Lahm

Environmental Engineer, ENSV/ARCM

TO:

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ENSV:ARCM:C:\USER\AMORENO\09R07047\RPTTRSTD.MEM:INDUSTLM.IAD.RPT:AML:8FEB99

ARCM

MORENO LAHM

Amgelin 5/8/99

FEB 0 2 1999

MEMORANDUM

SUBJECT:

CFC Checklist Transmittal

FROM:

Alma Moreno Lahm, Environmental Engineer

ENSV, Air RCRA and Compliance Monitoring Branch (ENSV/ARCM)

TO:

Alice Law, CFC Enforcement Coordinator

Air Permitting and Compliance Branch

No CFC checklist was completed for the following site in Iowa.

Facility

EPA ID Number

Date of Inspection

Industrial Laminates/Norplex

IAD073489288

July 28, 1998

665 Lybrand Street Postville, IA 52162

If you have any questions, please contact me at extension 5232.

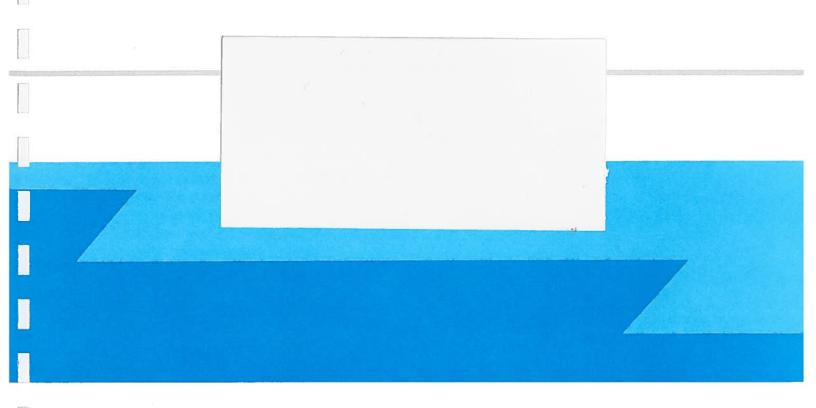
ENSV:ARCM:C:\USER\AMORENO\09RO7047\CFCTRSTD.MEM:INDUSTLM.IAD.CFC:AML:2MAR99

ARCM

MORENO LAHM



U.S. Environmental Protection Agency Contract No. 68-W4-0004



RCRA Enforcement, Permitting, and Assistance Contract-EPA Zone III



Tetra Tech EM Inc.



HEC'D MAR 12 1999 FESD

IOWA COMPLIANCE EVALUATION INSPECTION INDUSTRIAL LAMINATES/NORPLEX IAD073489288 665 LYBRAND STREET **POSTVILLE, IOWA 52162**

Prepared for:

U.S. ENVIRONMENTAL PROTECTION AGENCY Region 7 Kansas City, Kansas 66101

Work Assignment Number

EPA Region

Date Inspected Date Prepared

Contract Number

EPA Work Assignment Manager Telephone Number

Prepared By

Tetra Tech Project Manager

Telephone Number

: R07047

: 7

: July 28, 1998

: December 29, 1998

: 68-W4-0004

: Alma Moreno Lahm

: (913) 551-5232

: Tetra Tech EM Inc.

: Andrew Mazzeo

: (913) 495-3940

R00119367 RCRA RECORDS CENTER

RECEIVED DEC 2 9 1998 ARCM/ENSV

RCRA COMPLIANCE EVALUATION INSPECTION REPORT FOR

INDUSTRIAL LAMINATES/NORPLEX

665 Lybrand Street
Postville, IA 52162-0977
Phone Number: (319) 864-7321
EPA I.D. NUMBER: IAD073489288

INSPECTION CONDUCTED ON

JULY 28, 1998

BY

TETRA TECH EM INC.

FOR

U.S. ENVIRONMENTAL PROTECTION AGENCY
Region 7
Environmental Services Division

INTRODUCTION

At the request of the Environmental Services Division, a Resource Conservation and Recovery Act (RCRA) compliance inspection was conducted at the above-mentioned facility under Contract Number 68-W4-0004, Work Assignment Number R07047. The inspection was conducted under the authority of Section 3007 of RCRA, as amended. This narrative report and attachments present the results of the inspection.

PARTICIPANTS

Industrial Laminates/Norplex (ILN):
Scott Loven, Health, Safety and Environmental Quality Manager

U.S. Environmental Protection Agency (EPA): Kris Goschen, Multimedia Inspector

Tetra Tech EM Inc. (Tetra Tech):
Ann Y. Galbraith, Environmental Engineer

INSPECTION PROCEDURES

Mr. Goschen accompanied me during this inspection. We arrived at the facility at approximately 1:20 p.m. At about 1:30 p.m., I conducted a normal site entry and inbriefing. I contacted Mr. Scott Loven, the facility Health, Safety and Environmental Quality Manager. Mr. Loven acted as the official facility representative during the inspection.

Mr. Goschen and I presented our EPA credentials and explained the purpose of the CEI, the authority under which the inspection would be conducted, and the procedures that I would follow. I explained to Mr. Loven that the facility could claim any information provided to EPA during the course of the inspection to be confidential business information and that he would be given the opportunity to make such a claim in writing at the close of the inspection. I also explained to Mr. Loven the requirements of United States Code (U.S.C.) Section 1001 and 1002, which require that true and accurate information be provided to the federal government. Entry procedures are documented in the RCRA Data Gathering Worksheet and Checklist, Site Entry and Inbriefing Worksheet (Attachment 1, page 4).

I discussed the facility's waste generation and management with Mr. Loven and was also accompanied on the visual inspection by Mr. Loven. During the inspection, I completed the appropriate inspection checklists, collected information through photographs, and conducted an exit briefing. During the exit briefing, I summarized and reviewed my findings with Mr. Loven and told him that, if appropriate, EPA would issue a Notice of Violation after reviewing the inspection report. Mr. Loven signed the Confidentiality Notice (Attachment 2) and the Receipt for Documents and Samples (Attachment 3). Mr. Loven declined to claim any information as confidential business information. Exit briefing procedures are documented in the RCRA Data Gathering Worksheet and Checklist, Exit Briefing Worksheet (Attachment 1, pages 27 and 28).1

FACILITY DESCRIPTION

According to Mr. Loven, the facility has operated at this location since 1974. The street address is 665 Lybrand Street, Postville, Iowa. A facility map is included as Attachment 4.

The former name of the facility was AlliedSignal Laminate Systems and the name of the parent company was AlliedSignal. The current facility operator is Industrial Dielectric. AlliedSignal is still the property owner. Industrial Dielectric leases the facility from AlliedSignal.

The facility manufactures industrial-grade laminates, mostly for use in the automotive industry. Mr. Loven stated that typical solvents include xylene, acetone, toluene, and methyl ethyl ketone. Liquid solvents are stored in aboveground tanks in a flammable material storage room on the east end of the building. Solvents are piped directly from the tanks to the treater process units. The treater units consist of large dip pans containing the solvent and resin mixture. The base material for the laminates, either paper, cloth or fiberglass, is placed on a roller and fed through the solvent and resin mixture in the dip pan. The resin is what hardens the material to make the laminate sheets. From the treater, the materials are hardened in an oven and then cut and placed in layers in a press to form the various laminates. See the RCRA Data Gathering Worksheet and Checklist, Facility Background Worksheet (Attachment 1, Pages 5 and 6).

According to the Resource Conservation and Recovery Information System (RCRIS) database, ILN is listed as a large quantity hazardous waste generator. However, the facility did not have a copy of their Notification of Hazardous Waste Activity available during the inspection. There was not a copy of the notification in the EPA files for ILN either. Waste generated at the facility includes waste resin and spent solvent mixtures, resin-contaminated cleanup rags, still bottoms from a solvent recovery still, parts washer solvents, used oil, and solvent-contaminated groundwater. For more information on waste generated, see the Generator Waste Stream Worksheet (GWSW) of the Data Gathering Worksheet and Checklist (Attachment 1, Pages 7-12).

FINDINGS AND OBSERVATIONS

This section summarizes the facility's waste streams, RCRA regulatory status, and potential violations noted during the inspection. Additional information regarding the inspection is noted in Attachment 1, RCRA Data Gathering Worksheet and Checklist.

1. Waste Streams

A. Resin and Solvent Mixture

According to Mr. Loven, ILN uses a treater process to impregnate a base material (cloth, paper, or fiberglass) with resin to make laminate intermediate sheets. The treater dip pan contains a resin and solvent mixture. Once this material is spent, it is removed from the dip pan and placed in 55-gallon drums. Mr. Loven stated that approximately 7500 pounds of this waste stream are generated in a month. According to Mr. Loven, the facility considers this waste stream hazardous by product and process knowledge. The disposal facility which takes this waste performed a waste profile analysis prior to accepting the first shipment. The EPA waste codes identified for this waste are D001, F003, and F005. I observed two 55-gallon drums of the Resin and Solvent Mixture in the Treater 90-Day storage area during my inspection, both with labels identifying the contents. The small bung on one of the drums was open. As no waste was being added to or removed from the drum at the time of the inspection, this is a potential violation of the 40 Code of Federal Regulations (CFR) 265.173, for failure to keep a container closed except when adding or removing waste.

B. Clean-up Rags

Mr. Loven stated that cleaning rags are used by ILN to wipe resin from the sides of containers and the dip pans. These clean-up rags are contaminated with resin. I observed one 55-gallon drum, approximately 1/4 full containing clean-up rags in the Treater 90-Day storage area. No potential violations were noted regarding the management of this waste stream.

C. Still Bottoms

ILN operates a solvent recovery batch distillation unit. According to Mr. Loven, portions of the resin and solvent waste stream, identified by the facility as epoxy wash and phenolic wash, are batch distilled to recover the solvents. Approximately 3,000 pounds of still bottoms are generated each month from this solvent recovery process. The still bottoms are removed from the recovery unit and placed in 55-gallon drums for storage in the Still Room 90-Day storage area. The facility considers this waste to be hazardous by process knowledge. Also, the disposal facility for this waste stream, WRR

Environmental Services Co., Inc., in Eau Claire, Wisconsin, performed a waste profile analysis on the waste prior to accepting the first shipment. The EPA waste codes associated with this waste stream are D001, F003, and F005. I did not observe any drums of still bottoms in the Still Room 90-Day storage area at the time of the inspection. No potential violations were noted regarding the management of this waste stream.

D. Parts Washer Solvents

ILN maintains parts washers provided by Safety-Kleen and a parts washer for stainless steel parts from the treater and press process equipment. Mr. Loven stated that this waste stream contains petroleum naphtha and the facility considers it hazardous due to ignitability. The waste is disposed of by Safety-Kleen. The EPA waste codes associated with this waste by Safety-Kleen are D001, D008, D018, D039, and D040. According to the ILN 1997 Hazardous Waste Report, the facility generates 8 gallons of this waste stream in a year. No potential violations were noted regarding the management of this waste stream.

E. Used Oil

According to Mr. Loven, ILN generates used oil from servicing forklifts and presses. However, Mr. Loven did not know the generation rate for used oil. The facility maintains a 1500-gallon tank for storing used oil. The tank has adequate secondary containment and is labeled as "Used Oil." This waste stream is not hazardous. No potential violations were noted regarding the management of this waste stream.

F. Well Water

Mr. Loven stated that ILN generates an ignitable solvent and water mixture from a groundwater extraction process. Groundwater at ILN became contaminated with solvents at the time AlliedSignal operated the laminates production facility. Mr. Loven stated that AlliedSignal made a waste determination on the well water as required by a corrective action measure to clean-up groundwater contaminated with toluene and methanol. The EPA waste codes associated with this waste stream are D001, D007, D008, F003, and F005. AlliedSignal has contracted with ILN to manage and dispose of this waste stream. ILN extracts groundwater on a daily basis and generates approximately 3,480 gallons of contaminated groundwater per quarter. This waste is stored in 55-gallon drums in the Outside 90-Day Storage Shed. I observed 30 drums of contaminated well water during the inspection. Approximately 10 of these drums were labeled with the date of "7-10." This is an incomplete date without the year indicated. Without the year indicated, there is no way to determine if the drums have been stored for less than 90 days or for a year or more. This is a potential violation of 40 CFR 262.34 for failure to mark the containers with an accumulation start date.

2. RCRA Status

Based on the information provided by Mr. Loven and documented on the GWSW of the Data Gathering Worksheet and Checklist (Attachment 1, Pages 7-12), the facility currently generates more than 1,000 kilograms of hazardous waste a month. Therefore, I inspected the facility as a large quantity hazardous waste generator.

3. Hazardous Waste Container Storage

ILN maintains four satellite accumulation areas (SAA). These areas are the Still Room SAA, the Epoxy Wash SAA in the Wet End Treater 1, the Phenolic Scrap SAA in the Lower Compound Room, and the Phenolic Wash SAA in the Upper Compound Room. The wastes maintained in these areas are all components of the Resin and Solvent Mixture. During my visual inspection of the four SAAs, I observed one drum in each area with the small bung open (For an example, see Attachment 5, Photos 2-Still Room SAA; and 6-Lower Compound Room Phenolic Scrap SAA). Waste was not being added to, or removed from, any of these drums during the inspection. This is a potential violation of 40 CFR 262.34 referencing 265.173 for failure to keep a satellite container closed except when adding or removing waste.

The Lower Compound Room Phenolic Scrap SAA (Attachment 5, Photo 5) contained two, 55-gallon drums of waste. A melamine and water waste drum was full and dated 07/28/98, the date of the inspection. The drum was not marked "Hazardous Waste," but Mr. Loven stated that this waste stream was hazardous. The drum was marked with the words "Melamine and water." The second drum in the SAA contained liquid phenolic resin waste and was labeled "Hazardous Waste." It was not full. I reminded Mr. Loven that the generator standards for SAAs in 40 CFR 262.34 require that the amount of waste in excess of 55 gallons be removed from the SAA in 3 days from the date the excess began to accumulate. As the full SAA drum was dated on the date of the inspection, no potential violations were noted regarding the management of this SAA. See the RCRA Data Gathering Worksheet and Checklist, Visual Review Worksheet and Checklist, "SA3," (Attachment 1, Page 26).

The drum of phenolic wash in the Upper Compound Room SAA was dated 06/29/98, but was not full. Mr. Loven stated the date was an accumulation start date, not a full date. This area is considered a SAA by the facility, not a 90-day storage area. The generator requirements at 40 CFR 262.34(c)(2) state that the generator must only date a container in a SAA which holds amounts of waste in excess of 55-gallons. No potential violations were noted regarding the management of this SAA.

Mr. Loven stated that hazardous waste storage area inspection checklists are completed once a month during the weekly inspection of the three storage areas at the facility. I reviewed the inspection checklists for 1998, a total of seven, and found two of the seven with no check marks placed next to the items on the list to be inspected. However, both of these checklists were signed by Mr. Loven as a completed inspection (See Attachment 6, checklist dated 4/24/98.). The RCRA standards at 40 CFR 265.174 require areas where containers are stored to be inspected, at least weekly, for leaks and deterioration caused by corrosion or other factors. As there were no marks on the checklists in question, it could not be determined that an inspection had been conducted. This is a potential violation of the requirements of 40 CFR 265.174.

4. Contingency Plan/Emergency Preparedness

I reviewed ILN's Emergency Response Manual during the inspection. This manual discusses actions to take for all emergencies at the facility, not only those involving hazardous waste. The manual appeared to meet all of the requirements for a contingency plan as set forth in 40 CFR 265.51(a), 265.53(a), 265.52(a), (c), (d), (e), and (f), and 265.55. No potential violations were noted with regard to the contingency plan.

The ILN facility stores new hydraulic oil in a 2,000-gallon aboveground storage tank with secondary containment consisting of a raised bump in the pavement to the south of the tank. The facility Emergency Response Manual includes a spill control and response plan. A specific spill prevention, control, and countermeasures (SPCC) plan has not been prepared for the facility. If the facility is required to have an SPCC plan per 40 CFR 112, its current plan may need revision to meet all of the regulatory requirements.

5. Manifests/Land Disposal Restriction Notifications (LDR's)

I reviewed manifests and LDR forms for the past three years during the inspection. There were approximately 30 manifests. I did not observe any manifest violations during the inspection. Examples of manifests are included as Attachment 7. No potential violations were noted regarding the use and management of the manifest system and the requirements at 40 CFR 262 and 268.

6. Training Plan and Records

The facility provided a description of personnel training that included Department of Transportation (DOT) requirements and RCRA requirements. Mr. Loven said that the facility conducts annual, as well as regular on-the-job training. I reviewed documentation of the annual training. However, at the time of the inspection, Mr. Loven could not provide job titles and job descriptions for those personnel handling hazardous waste. See Attachment 1, RCRA Data Gathering Worksheet and Checklist, Records Review Worksheet and Checklist (RRWC), "Personnel Training," Page 17. Mr. Loven faxed the job titles and descriptions to me following the inspection (Attachment 8). I received the information to satisfy this requirement on July 30, 1998. No potential violations were noted regarding personnel training requirements at 40 CFR 262.16(d)(1) and (2).

The documentation of annual training reviewed was for 1998. Training records for past years were not available at the time of the inspection. Employee training records are required by 40 CFR 265.16(d) and (e) to be maintained on site and for 3 years after the termination of employment for former employees and until closure of the facility for current employees. Mr. Loven stated that records are kept on-site with personnel records, but could not provide documentation at the time of the inspection or following the inspection. This is a potential violation of 40 CFR 265.16(d) and (e). See Attachment 1, Data Gathering Worksheet and Checklist, RRWC, "Personnel Training," Page 17.

Ann Y. Galbraith

Environmental Scientist, Tetra Tech EM Inc.

Date: 12/24/18

Attachments:

- RCRA Data Gathering Worksheet and Checklist (28 pages)
 Confidentiality Notice (1 page)
 Receipt for Documents and Samples (1 page)
 Facility Map/Evacuation Routes (1 page)
 Photographs (9 photos)
 Inspection Log (4 pages)
 Manifests (2 pages)
 Job Titles and Descriptions (6 pages) 1.
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.
- 8.

ATTACHMENT 1
CONFIDENTIALITY NOTICE

(1 page)

(Rev: 4/15/98)

UNITED STATES ENVIRONMENTAL PROTECTION AGENCY CONFIDENTIALITY NOTICE

Industria / Lamina tos / Norplex
Facility Name Industria Lamina tos Norplex Facility Address 665 Lybrand, Postville, IA
Inspector (print) Ann Galbraith
U.S.EPA, Region VII, ENSV Division, 25 Funston Road, Kansas City, KS 66115 Date 4/28/98
The United States Environmental Protection Agency (EPA) is obligated, under the Freedom of Information Act, to release information collected during inspections to persons who submit requests for that information. The Freedom of Information Act does, however, have provisions that allow EPA to withhold certain confidential business information from public disclosure. To claim protection for information gathered during this inspection you must request that the information be held CONFIDENTIAL and substantiate your claim in writing by demonstrating that the information meets the requirements in 40 CFR 2, Subpart B. The following criteria in Subpart B must be met:
1. Your company has taken measures to protect the confidentiality of the information, and it intends to continue to take such measures.
2. No statute specifically requires disclosure of the information.
3. Disclosure of the information would cause substantial harm to your company's competitive position.
Information that you claim confidential will be held as such pending a determination of applicability by EPA.
I have received this Notice and <u>DO NOT</u> want to make a claim of confidentiality at this time.
Facility Representative Provided Notice (print) Signature/Date Scott Loven Signature/Date
I have received this Notice and <u>DO</u> want to make a claim of confidentiality.
Facility Representative Provided Notice (print) Signature/Date
Information for which confidential treatment is requested:

ATTACHMENT 2

RECEIPT FOR DOCUMENTS AND SAMPLES (1 page)

UNITED STATES ENVIRONMENTAL PROTECTION AGENCY RECEIPT FOR DOCUMENTS AND SAMPLES

Facility Name Industrial Laminates/Norplex
Facility Address 665 Lybrand, Postville, IA
Documents Collected? YES (list below) NO
Samples Collected? YES (list below) NO/ Split Samples: YES NO
Documents/Samples were: 1)Received no charge 2)Borrowed 3)Purchased
Amount Paid: \$ Method: Cash Voucher To Be Billed
The documents and samples described below were collected in connection with the administration and enforcement of the applicable statute under which the information is obtained.

Receipt for the document(s) and/or sample(s) described below is hereby acknowledged:
1 - HW man fest for contaminated well water
1- HV manifest for process horandors wastes
4- And Sprage area insportion chellists
1- for l. hy lavort map whereunation partes
Facility Representative (print) Signature/Date
Inspector (print) Signeture/Date
Ann Galhaith Signeture/Date Ann Galhaith State Signeture/Date Ann Galhaith 07/28/98
U.S.EPA, Region VII, RCRA/IOWA, 726 Minnesota, Kansas City, KS 66101
(rev:1/20/93)

ATTACHMENT 3

RCRA DATA GATHERING WORKSHEET AND CHECKLIST (28 pages)

inplement in			58 OI 107
Activity #: NA		Pa	1ge of <u>28</u>
	-INSPECTION WORKSHEE	31	
GENERAL INFORMATION	1111		1/
	ates / Norplex	2. Inspection Date:	1
3. Facility Address: 65 Lybraud	Stree t	4. EPA I.D. #: <u>IAD</u>	073489288
· Postville, IA	52162	E. State I.D. #:_/	V/A
6. Location Information: Northeast	of Postville, Io	ша.	
			=
<u> </u>			
7. Facility Contact: Scott Loven	HSTEO Manager	Phone #: (3(9) 864.	-7321
8. Inspector Name/Title: Ann Galbrait		-	. /
9. Inspection Type: [] SQG [X LQG		Inspection #:	
		11.111111111111111111111111111111111111	///////////////////////////////////////
TRAVEL INFORMATION			!
Dates of Travel: 7/27/98 to 7/29/	198	☑ GOV ☐ POV	
Date Hotel	10		
7/27/98 Bost Western Red Fo	T. 4	Phone #	Rate
7/28/98 Shone /s Inn & Suite	1 - 1	(319) <u>352 - 533</u> \$	7.4.60Tto
TICOTIO SHONEYS INNI SUITE	S, CCAGI NAPIAS	(319) <u>378</u> - <u>3948</u>	47.00t/s
		()	
Additional inspection conducted duri	-		
Where: Dick's Petroleum, Tripali, IA; F			
Compensatory time requested?	□ NO ≠ of hour	s: Dates:	V2
Overnight vehicle requested? YES			
Car signed out?			
NOTE: Provide a copy of this page fo	r the secretary and	mark the copy → □ Secr	etaries Copy
///////////////////////////////////////	///////////////////////////////////////	///////////////////////////////////////	//////////////////////////////////////
CONTACTS	2 VI * 2 VI		
10. Compliance Officer/Phone #	: Alma Morens-bahn	(913)551-5232	
11. State Contact/Phone #/ M N/A	:		
Location			
12. Permit Writer/Phone # MN/A	:		
13. Attorney/Phone # M N/A	:		
14. Other Contacts/Phone # M N/A			
I TO			

Activity #: NA	Page 2 of 28
KEY INPORMATION FROM FILE REVIEW 7/15/94	
15. Date of last inspection:	Aug D Not previously inspected
16. Key information from last inspection: Manya	eturo plactic laminates
Solventy resign my waste waste les waste management	processes, etc.)
C 11 1 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Parts washer solvent, "Used oil (1200)
1 + 1 2 24 22 2 5 5	018 DO35, FOO3 FOOS: 4-1:1-1?
17. Compliance/Administrative issues from last ins	7
# From 1997 Waste Generation report, have a waste of	
	Junawyer,
18. Most recent notification copied: TYES XNO	
19. Key Interim Status information: N/A (container/tank storage limits, etc.)	Key Permit Information: Xx/A
(tonicality talk brotage limits, etc.)	
20. OTHER RECORDS/COMPLIANCE INFORMATION	43
177+ Denerabis Waste Report	
21. Copies of facility map or diagram made? DYE	S Dw Material II s C
22. Additional Notes:	N/A /10/ and lable infile.

HOW are the facts known? WHO said what? WHEE did it happen?

HOW long did it happen?

and WHAT "PROOF" WAS "OFTATHED?"

DOCUMENTATION:

Page 4 or 28

	E ENIKI AND IN	BRIEFING WO	RKSHEET
. Initial entry procedures:			
O Used main entrance		intered duri	ng normal operating hours
Facility Representative(s):	Scott Loven	(SL)	Title: Kalthe Sakety & Euromannia
_	×		Title:
Does the facility represents generation and management pro (How was this verified?)	estions about	ntimate kno YES NO his posifia	and job reponsibilities.
How long has facility repres	sentative works	d in their	21/2 -
Were unreasonable or excessi			
Introduction:			
☐ Presented credentials			*
☐ Verified presence at co	errect facility	(checked as	ddress/I.D. #)
M Explained authority to			•
Explained the purpose,			-
. I would be a second	mes, etc.		of worksheets, checklists,
Explained EPA's need to accurate information an facility	collect and the cop.	he facilitie ies of Secti	es responsibility to provide to 1001 and 1002 U.S.C. to
Explained facility's ri	ght to claim C	BI and provi	ided pages 1 and 2
Identified personal safe	ety considerat:	ions: Safety	glasses in plant
Explained that findings current knowledge of RC	and observation RA and that the	ons are base final find	ed on your lings may differ
	YES By who?		ott Loven
□ NO Obtain name of per note limitations	rson denying ac placed on accer	ccess, time	of denial, reason for denial,
DOCUMENTATION: HOW are the	facts known?	VHO Baid w	hannan ga
BOW long-did	it happen?	and WHAT P	hat? WHEN did it happen?

Page 5 0128

PACIFIC FACKGROUS	TO WORKSHIPT
Date facility began operating: 1974 Number of shifts/hours worked: 3 manufacture Size (sq. ft., how divided): 400,000 sq.	Number of employees: 120 Shiffs Number of days worked per week: 5 H (per SL)
Property owner and facility operator the salied Signal, Owner of paperty. Hono 2. Major products or services provided: Manufact USE in the automobile industry.	entin Industrial Dielectric, parator
3. Major raw materials used: <u>Papa</u> ; elath; fibergla	iss; resin; solvenB (stored in flammable
4. Major manufacturing or processing operations (provide brief description) Operation Treater (dippan) process Treater (dippan) process Treater (dippan) process Solvent recovery still Solvent recovery still Servicing of ficklifts and presses Pumping goundanter remediation wells 1//////////////////////////////////	Resin & solvent mixture; epoxy and phonolic was Clean-up rags Still bottoms Acts washer solvents Used o; I Solvent contaminated groundwater

Activity #: N/A	5 of 107
Pare	6 0128
6. Verified/compared above information with facility Notification Pora: 0 125 Notification from not available in Scatt Loven's files.	Ou 🗷
//////////////////////////////////////	//////////////////////////////////////
Is facility's status solidly within above category? YES O NO (If not carefully verify status and document)	
8. TSD STATUS: Treatment Storage Disposal NA	
Note: Types of units, number of units, capacities, processes, etc.	
	5/ 3
	///////
Resolved questions from Pre-Inspection Worksheet? YES NO No Questi	ons
5. H I was a light for used of generation seemed too high. During inste	ection,
water: Apparimately 17.850 gals of the used oil was a mixture of use hydraulic.	riland
and to some for the speak of and water mixiare were shipped out in 1997	7. This
facility files at EPA Region 7.	in the
O. Resolved compliance officers questions from Pre-Inspection Worksheet? C YES No (I No Questions
1. Requested site map or diagram to identify all observations? A YES None a Copy of evacuation route	wailable mep from
DOCUMENTATION: HOW are the facts known? WHO said what?	
HOW long did it happen? and WHAT PROOF WAS OBTAINED?	Marie

Activity #: NA

Page 7 of 28

GENERATOR WASTE STREAM WORKSHEET

GENERALON WHOLE OF GENERAL WORLD !	
1. Name of waste stream: Resin and solvent mixture	
2. Waste stream generation process: Sant material from treater dip pans, Treater	
process is used to impregnate base national (cloth, paper, fiberglass) with resin to make	
Jaminate intermediate sheets.	
3. Amount and frequency of waste stream generation (note amount per Mode):	
Gallons 7500 Pounds per Day Dweek A Mon	+h
Other:	
Unknown:	
Formulas/Calculations:	
4. On-site management practices (check all that apply):	
Satellite Accumulation	
Treatment Disposal Aother Recyding	
Account (Accolors)	
Stated storage times (days): X<90	
5. Off-site management activities:	
shipped to: WRR Environmental Sorvices Co., Inc., 5200 Ste Rout 93 Pau Claire WI	9/7
Frequency of shipments: Appaimately- me fecments.	
Transporter: Ashland Chemical Company; and transporter: To State Motor Tourt Co. Inc.	
Ultimate disposition of waste: Known Munknown	
6. Number or years/months facility generated this waste: From: 974 To: Present	
7. Were there any changes (over time) in the type(s) of waste generated from this process and/or in the management of this waste?	12.8
YES YES	
Scott Loven was not aware of any changes regarding this waste other than the off-site disp	/مدن
facility was previously Chemical Waste Management and Safety-Kleen.	
8. Facility considers this waste to be: A Hazardous O Non-Hazardous	
9. Method of waste determination/identification:	<i>r</i>
By product knowledge (MSDS, other info) (use of material) (test results)	
Testing performed by disposal facility prior to accepting first shipment (per Scott Loven),
· · · · · · · · · · · · · · · · · · ·	
	_

		67	of in
Acti	vity #: NA	Page	8 0228
10. 1	EPA waste codes identified by facility: 1001 F003 F005		
11. 1	Were non-hazardous waste determinations adequate? NA		
12. 7	Were hazardous waste determination adequate? includes LDR and analysis for on-site treatment)		
		-	
		El R	
13. %	Waste determination made by inspector?		
	(Remember to obtained proof to support your waste determinations)		
	Copies of waste determination obtained if necessary? NA	æs.	□ no
15. I	Notification was not available. However, wask stream is consistent our facility 1997 Hazardans libste Report obtained during the pre-inspection file re	the riew.	the .
16. ห	Notes/Observations:		
77777	VISUAL VERIPICATION SECTION	11111	777777
17. A	Are waste generation processes the same as previously described?:	ES	ON D
18.	Do the EPA waste codes appear correct? (If no, list apparent codes & provide supporting information)	ZS	D 390
20. N	lotes/Observations:		
7777		/////	7777777
DOG	CUMENTATION: HOW are the facts known? WHO Baid what? WHEE did it has HOW long did it happen? and WHAT PROOF WAS OBTAINED?	ppen?	

Activity #: NA

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GENERATOR WASTE STREAM WORKSHEET

1. Name of waste stream: Still Bottoms
2. Waste stream generation process: From solvent recovery batch distillation unit. Portions
to recover the solvents.
3. Amount and frequency of waste stream generation (note amount per):
Gallons 3000 Pounds per Day Week Month
Other:
□ Unknown:
Formulas/Calculations:
4. On-site management practices (check all that apply):
☐ Satellite Accumulation ☐ Container Storage ☐ Tank Storage
□ Treatment □ Disposal □ Other
Stated storage times (days): X <90 <180 <270 I.S./Permit
5. Off-site management activities:
shipped to: WRR Environmental Services Co. Inc. 52005/te Ray -1493, Eau Chine, WI 54701
Frequency of shipments: Agraximately one per month.
Transporter: Ashland Chemical Company: 2nd transporter: Tri-State Motor Transit Co. Inc.
Ultimate disposition of waste: Known Unknown
6. Number or years/months facility generated this waste: From: 1974 To: Presant
7. Were there any changes (over time) in the type(s) of waste generated from this process and/or in the management of this waste?
Per Scott Loven, the offsite nanagement of the facility used to be Chemical blaste Management and before that, So feth-Kleen & however, nanagement by Sofeth-Kleen was proof to his emphyment at the facility.
8. Facility considers this waste to be: X Hazardous Non-Hazardous
9. Method of waste determination/identification:
By product knowledge By process knowledge By testing (MSDS, other info) (use of material) (test results) Testing by disfesal facility prior to accepting first shipment (per Scott Loven).

Activity #: NA	67	7 of 10.
	Page	10 0028
10. EPA waste codes identified by facility: DOOL FOO3 FOO5 11. Were non-hazardous waste determinations adequate? O YES O WO)	
12. Were hazardous waste determination adequate? (includes LDR and analysis for on-site treatment)		
	81 (V) 91	71 18
	. 1 . E X	1
13. Waste determination made by inspector?		
(Remember to obtained proof to support your waste determinations		
14. Copies of waste determination obtained if necessary? NA	O YZS	
15. Is waste stream consistent with generator Notification? Unknown	O YES	O NO
1997 Hazardous Wask Report submitted to RPA Region VII.	tacility	
16. Notes/Observations:		***
	///////////////////////////////////////	(///////
VISUAL VERIFICATION SECTION		
7. Are waste generation processes the same as previously described?:	XYES	OR D
8. Do the EPA waste codes appear correct?	~	
(If no, list apparent codes & provide supporting information)	XYES	OK []
O. Notes/Observations:		
	7777777777	11111111
DOCUMENTATION: HOW are the facts known? WHO said what? WHEE di HOW long did it happen? and WHAT PROOF WAS OBTAIN	d it happen	5.000 mm

Activity #: N/A

Page II of Z8

GENERATOR WASTE STREAM WORKSHEET

1. Name of waste stream: Well Water
2. Waste stream generation process: Ignitable Solvent and water minture from contaminated
goundwater. Contains bluene and methanol
3. Amount and frequency of waste stream generation (note amount per 3.480 Gallons Pounds per Day Dweek Dworth
Dother: Generation ate per quarter; 23,480 gallons 3 months
Unknown:
Formulas/Calculations:
4. On-site management practices (check all that apply):
☐ Satellite Accumulation ☐ Container Storage ☐ Tank Storage
☐ Treatment ☐ Disposal ☐ Other
Stated storage times (days): X <90
5. Off-site management activities:
shipped to: CWM Resource Recovery, Inc. 430 Infirmary Rd., West Caralton, OH 4549-6453
Frequency of shipments: Every 2-3 months
Transporter: Tri-State Motor Toursit Company
Water is distilled for solvent recovery and then water is deep well injected.
6. Number or years/months facility generated this waste: From: 1995 To: Present
7. Were there any changes (over time) in the type(s) of waste generated from this process and/or in the management of this waste?
□ YES ⋈ NO
8. Facility considers this waste to be: A Hazardous O Non-Hazardous
9. Method of waste determination/identification: Not completed by facility (check all that apply)
By product knowledge By process knowledge By testing (MSDS, other info) (use of material) (test results) Wask determination waste by Alliedsiana as required by carrective action. Alliedsiana has
contrated with Industrial Camputes/Norplex to manage and dispose of this poradous waste which
us contaminated during time that Allied signal operated the luminates production facility.
GWSW-1 of 2

Act	civity #:	2000	12 20
10.	EPA waste codes identified by facility: Das 7, Das 7, Das 8, For 3	Exx.	120028
11.	Were non-hazardous waste determinations adequate? NA NA	<u> </u>	
12.	(includes LDR and analysis for on-site treatment) LDR available in facility files for disposal of this wask.		
11			
			e sa ej, sa
13.	Waste determination made by inspector?		
	(Remember to obtained proof to support your waste determinations)		
14.	Copies of waste determination obtained if necessary? NA	O YES	П жо
15.	Notification not available. However waste stream is consistent	O YES	□ 30
_/	1997 Hazardous Waste Report the facility submithed to EPA Region	10.	
16.	Notes/Observations:		
777	VISUAL VERIFICATION SECTION	////////	////////
17.	Are waste generation processes the same as previously described?:	D YES	OR []
18.	Do the EPA waste codes appear correct? (If no, list apparent codes & provide supporting information)	XYES	D 300
20.	Notes/Observations:		
7777		////////	11111111
D Q	OCUMENTATION: HOW are the facts known? WHO said what? WHEN did HOW long did it happen? and WHAT PROOF WAS OBTAINED	t::happen	3

Facility Sta	tus: 🛘	SQG		LQG		I.S.	,
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RECORDS REVIEW WORKSHEET AND CHECKLIST

A. MANIFESTS

1. Location of manifests: Office of Health Safety + Environment a Quality office Agg

2. Person(s) responsible for manifests: Scott Loven ASH EO Manager

-	//x	REGULATORY REQUIREMENT	MAILIFEST 8's AND CONNETTS
3.	V	Facility uses manifest system-262.20(s)	
4.	/	Manifests maintained for 3 years-262.40(a)	
5.	/	Generator EPA 1.D. number-262.20(a)	
6.	/	Generator name, address, phone number-262.20(a)	
7.	/	Transporter(s) name & EPA I.D. number-262.20(a)	
8.	/	Designate facility name, address, phone number, & EPA I.D. number-262.20(a)	
9.	1	Alternate facility designated-262.20(c)	
10.	/	Five digit document number-262.20(a)	·
11.	/	DOT shipping name, hazard class, waste code, & RQ (if required-49 CFR 172)-262.20(a)	
12.	/	Containers: numbers, type, quantity, unit wt/vol262.20(a)	
13.	/	Proper certification including waste minimization-262.20(a)	
14.		Signed and dated-262.23(a)	
15.	NA	Exception report submitted if necessary-262.42	
16.	N/A	Waste reclaimed under contractual agreement (SQG only)-262.20(e)(1)	
17.	N/A	Generator maintains copy of contractual agreement (SQG only)-26Z.20(e)(2)	
18.	· 🗸	LDR notification/certification sent with all manifests or (1st shipment under tolling agreement, SQG only)-268.7(a)	
19.	/	LDR notification/certification includes: manifest number, correct EPA waste codes & treatment standards, and waste analysis data-268.7	
20.	~	LDR notification/certification maintained for 5 years-268.7.(a)(7) EXAMPLE X-not in compliance N/A-not applicable	Only looked at manifests and LDR forms for Past 3 years.

A THE THE COMPLIANCE N/A-NOT APPLICABLE

41.	Approximate number of manifests generate past 3 years 3ϕ	d since las	st inspection	, or over
22.	Approximate number of manifests reviewed	: 30	_	
23.	Copies of manifests made with regulatory	violations	? O YES	No No manifest
24.	Biennial Reports submitted per 262.417	XYES []	ио	No No manifest Violations Observed.

DOCUMENTATION:

BOW are the facts known?

WHO said what? WHEN did it happen? and WHAT PROOF WAS OBTAINED?

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Activity #: N/A

Pacility Status: | SQG | LQG | I.S./P

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25. Additional requirements for off-site generated manifests: (please note

# 1/X ADDITIONAL 1.S./PERKIT REGULATORY REQUIREMENTS	HANTIFEST #1s AND CONNENTS
a. Manifests signed and dated-265.71(a)(1)	
b. NA Hamifest discrepancies noted and corrected w/in 15 days-265.71(a)(2)	
c. NA Copy immediately given to transporter 265.71(a)(3)	
d. NA Copy sent to generator w/in 30 days-265.71(a)(4)	
e. Manifests retained for 3 years-265.71(a)(5)	er e u e e la free
f. N/A LDR notification/certifications retained for 5 years-268.7(b)(6)	
/-in compliance X-not in compliance N/A-not applicable *-p	lease note applicable permit requirement
g. Approximate number of manifest received past 3 years	since last inspection, or over
h. Approximate number of manifests reviewed	1: <u>N/A</u>
i. Copies of manifests made with regulatory	violations? TYES THO NA
j. Biennial Reports submitted per 265.75	/
26. Notes/Observations:	ias .
	•
3	
	·
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-	

DOCUMENTATION: HOW are the facts known? WHO said what? WHE did it happen? and WHAT PROOF WAS OBTAINED?

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B. PREPAREDNESS AND PREVENTION

1. Name of designated Emergency Coordinator(s): Scott Loven

8	//z	REGULATORY REQUIREMENTS			
				COPERIS	
2.	/	Arrangements with local emergency agencies made- 262.34(d)(4)-265.37 [SQG] or 262.34(a)(4)-265.37 [LQG, I.S.]			
3.	/	Emergency coordinator on premise or on call- 262_34(d)(5) [S96] or 262_34(a)(4)-265.35 [L96, 1.5.]	2 22	18	

/-in compliance X-not in compliance N/A-not applicable

4.	can	local	emergency	agencies	handle	a	contaminated	Derson	from	+64-	6
	DO 350		***					Person.	1100	CHIB	racitità.

This information was a	ODTained from	JCOTT Lovey	and from T	he tacility	Emergency	Kespors
5. Notes/Observations:						
	72					
· ·						
	*		ē	183		į.
· [0]		, 10 10	938			
	2		W.			
		10		8		

DOCUMENTATION: BOW are the facts known? WHO said what? WHEE did it happen? and WHAT PROOF WAS OBTAINED?

Activity #:

Pacility Status: 🗆 SQG 📈 LQG 🗆 I.S./P

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C. CONTINGENCY PLAN

(SQG - N/A, LQG's-262.34(d)(4) referencing 265 Subpart D, I.S.-265 only)

1. Location of contingency plan: Health

2. Person responsible for contingency plan:

8	//x	REGULATORY REQUIREMENTS	CONSTR
3.		Nas contingency pian-265.51(a)	
4.		Contingency plan maintained on-site-265.53(a)	
5.	/	Plan submitted to emergency response agencies-265.53(a)	
6.	/	Description of actions needed to respond to fires, explosions, or releases of hazardous waste=265.52(a)	
7.	/	Description of arrangements with local emergency agencies, as appropriate=265.52(c)	
8.		List names, addresses & phone numbers (both home and office) of emergency coordinators & designate primary EC-265.52(d)	
9.	/	List & describe emergency equipment, its location and its capabilities, as required-265.52(e)	
10.		Include complete evacuation plan, if required-265.52(f)	* **
112	1	Emergency coordinator must be thoroughly familiar will all aspects of facility-265.55	

12. Notes/Observations:
The facility maintains an Emergency Response Manual which discusses across to
take for all emergancies, not only those with hazardous waste. Due to the size
of this manual, a cupy was not obtained during the inspection.

DOCUMENTATION:

HOW are the facts known? WHO said what? WHEN did it happen? HOW long did it happen? and WHAT PROOF WAS CHAIRED?

Facility Status: | SQC | LQC | I.S./P

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D. PERSONNEL TRAINING

(SQG - N/A, LQG's-262.34(a)(4) referencing 265.16, I.S.-265.16 only)

- 1. Location of personnel training records: 56 office
- 2. Person responsible for personnel training records:
- 3. Person responsible for conducting the personnel training:

8	IIX	REGULATORY REGULERENTS	CONSTR
4.	1	Program director trained in hezardous waste management procedures-265;16(a)(2)	
5.	/	Employees do not work unsupervised without completing training & are trained within 6 mo of initial hiring-265.16(b)	
6.	X	Job title & name of person filling position specified=265.16(d)(1)	Information on job title and descriptions,
7.	X	Uritten job description including: skills, education, qualification, and duties→ 262.16(d)(2)	Information on job title and descriptions, was faxed to the inspector following the inspector received the information on 7/30/98. Ay6
8.	XM	Written description of type and amount of introductory & continuing training provided- 265.16(d)(3)	- 011 -11301918. Ay61
9.	V	Training covers: response to emergencies, implementation of contingency plan, use of alarms, waste feed cut-offs & other emergency equipment, as required-265.16(a)(3)	
10.	V	Documentation confirming training has been completed-265.16(d)(4)	
11. /-ın c	/	Records maintained on-site & for 3 years— 265.16(d) & (e) respectively	- Records are kept on-site. However, only the records for 1998 were available at the time of inspection

DOCUMENTATION:

HOW are the facts known? WHO said what? WHEE did it happen? and WHAT PROOF WAS OBTAINED?

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Activity #:

Facility Status: SQC X LQG SI.S./P

2. Person responsible for waste analysis/waste determination:

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E WASTE ANALYSIS/WASTE DETERMINATION AND LAND DISPOSAL RESTRICTIONS

1. Location of waste analysis/waste determination record

J/x REGULATORY REQUIREMENTS COURTS Determines of wester is a hezerdous weste-262.11 3. > Waste analysis data Determines if weste is restricted from Land 4. WRR Environmental Services, Co., Inc. thetacility disposal-262_11(d)=268.7(a) that takes the waste for disposal. WRR had 5. Generators waste analysis plan on-site for treatment in tanks/containers to meet LDR analysis done prior to accepting the waster trestment standards-262.34(a)(4) [LGG] or 262.34(d)(4) [SPG] - 268.7(a)(4)6. Impermissible dilution of waste to meet LDR done. Facility used cases from manifests for standards is not occurring-268.11(d)=268.3(a) & Chi biennial wask reporting to EPA ADDITIONAL 1.S./PERNIT REQUIREMENTS 7. Obtains complete enalysis before treatment, storage. - disposal-265.13(a) Has method to inspect, track, and analyze all off-site generated waste for consistency with manifest descriptions-265.13(c) 9. Facility has written plan on-site which specifies: parameters, rational, test methods, moling methods, frequency, waste analysis formation from generator, list of applicable waste analysis methods to meet additional waste

management requirements	including LDR-265.13(b)		
/-in compliance X-not in compliance	N/A-not applicable *	· please note applicable	permit standards
10			
<pre>10. Notes/Observations:</pre>			
			
		8	
			
			•
(#)			
		•	
	4/40		
	· · · · · · · · · · · · · · · · · · ·	527	
2000 TO 10 T		THE RESERVE THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAMED IN COLUMN TWIND TWO IS NAMED IN COLUMN TWO IS NAMED IN COLUMN TWO IS NAMED IN	

Pacility Status: ☐ SQG ☐ LQG ☐ I.S./P

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VISUAL REVIEW WORKSHEET AND CHECKLIST

A. CONTAINER STORAGE AREA

(Complete one form per storage area	(Complete	one	form	per	storage	area	
-------------------------------------	-----------	-----	------	-----	---------	------	--

1. Name and location of area: Still Room 90-Day Storage Area

2. Person responsible for area: Scott Loven

3. Type of storage area: \varnothing < 90 day \square < 180 day \square < 270 day \square I.S. 1 Permit A TS conscient WA

4	. I.S.	capacity: N/A	Permited capacity: NA
	//x	REGULATORY REQUIREMENTS	COMENTS
5.	X	Date of accumulation marked-262.34(a)(2)	Dates on drums (2 drums) incomplete. Dayand month
6.		Containers marked as "Hazardous Waste"	the cares on not year.
7.		Containers in good condition-262.34-265.171	
8.	1	Containers are competible with waster 262.34-265.172"	
9.	/	Containers kept closed-262.34-265.173(a)	8
10		Containers opened, handled, & stored in a manner not to cause them to leak- 262.34-265.173(a)	
:11	/	Containers storing incompatible separated or protected form each other-262.34-265.177	
12.	/	Containers stored >50 feet from property line [LOG's, I.S. & Permit, only]-262.34-265.176	· · · · · · · · · · · · · · · · · · ·
13.	/	Adequate aisle space for type of container management and emergency equipment used-265.35	
14.	/	Containers stored for less than 90/180/270 days, as applicable-262.34	
15.	V	Facility inspected weekly-265.174	Facility documents inspections once a month but representative stated inspection was conducted weekly.
		ADDITIONAL I.S. REQUIREMENTS*	when the stated inspection was confincted on conf.
16.	N/A	Security: controlled entry, 24-hr. surveillance; or barrier-265.14(b)	
17.	NA	"Danger Unauthorized Personnel Keep Out," signs posted-265.14(c)	
18.	NA	"No Smoking" signs conspicuously posted- 265.17(a)	
19.	N/A	Containers/Tanks clearly marked identifying their contents & with storage start date- 268.50(a)(2)	
20.	NA	LDR wastes not stored over 1 yr. without adequate justification-268.50(c)	
21.	NA	Daily inspections loading.unloading areas (when in use)-265.15(a)(4)	
		PRE-TRANSPORT REQUIREMENTS*	1 1 1 1 1 1 1 1 1
22.	NA	Waste packaged, labeled, merked, per DOT- 262.30, 262.31, 262.32, respectively	Inspector did not observe any waste ready for shipment.
23.	N/A	Placaros available for use by transporters- 262.33	101 Souli and

X-not in compliance N/A-not applicable " - please note applicable permit requirement

Pacility Status: | SQG | LQG | I.S./P

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	//x	REGULATORY REQUIREMENTS	CONTENTS
24.	/	Device available capable of summoning emergency assistance-265.34	
25	1	Adequate supply and proper spill control, decontamination and safety equipment (fire blankets; respirators; absorbent; etc.)-265.32	Spill Kit kept in a bolted salvage drum outside the storage area.
26.		Adequate mater supply for fire control equipment-265.32(d)	7.
27	1	Communication and emergency equipment tested and a seinteined-265:33	
28.	V	Facility operated and maintained to minimize possibility of emergency-265:31	
29.	/	Emergency coordinator's name and phone number; fire departments phone number; and the location of fire extinguishers and spill control equipment posted near phone (SOG only)-262.34(d)	
/-In c	omp () ar	nce X-not in compliance N/A-not applicable *	presse note applicable permit requirement
30.	Conta	iner inventory:	nt
	Cla	Waste Type Contain Any Phenolic Wash 4 x 55 of Phenolic Scrap 1 x 55 of	
		Epoxy (resin) scrap 1 x 55	
		x 55	gal x 30 gal
		x 55	gal x 30 gal
		x 55	gal x 30 gal
		x 55 (
	_		Quantity (pounds, gallons, etc.): 330gp/
31.		I number of containers inspected:	
32.	How Is	ten for changes in fone.	empted to move each dumand tapped sides
33.		cos taken to verify observations:	
34.	Cont	ainer management area location noted	on map or diagram: XYES NO
35.	Note	es Observations:	
			<u> </u>

WHO said what? WHEN did it happen?

DOCUMENTATION:

HOW are the facts known? BOW long did it happen?

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Activity #: ___N/

Pacility Status: 🛛 SQG 🖺 LQG 🗍 I.S./P

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VISUAL REVIEW WORKSHEET AND CHECKLIST

A. CONTAINER STORAGE AREA

(Complete one fo	m per	storage	area)
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1. Name and location of area: OuBide 90-day Strage Shed
2. Person responsible for area: Scott Loven

3. Type of storage area: $\cancel{\upmathbb{Z}}$ < 90 day \square < 180 day \square < 270 day \square I.s. [Permit

4. T.S. Canacity A/A

4.	. I.S.	capacity: N/A	Permited capacity: N/A
	//x	REGULATORY REQUIREMENTS	COMENTS
5.	X	Date of accumulation marked-262.34(a)(2)	Some dates were incomplete, with only month and day but no year indicated.
7.		Containers marked as "Hazardous Vaste"-) = 1 / 10 / 10 / 10 / 10 / 10 / 10 / 10
8	1	Containers in good condition-262.34-265.171 Containers are compatible with waste-	
9.	/	Containers kept closed-262.34-265.173(a)	
10	/	Containers opened, handled, & stored in a manner not to cause them to leak- 262.34-265.173(a)	
11	NA	Containers storing incompatible separated or protected form each other 262.34-265.177	No incompatible wastes stored in this area.
12.	1	Containers stored >50 feet from property line [LOG's, I.S. & Permit, only]-262.34-265.176	
13.	/	Adequate aisle space for type of container management and emergency equipment used-265.35	
14.	V	Containers stored for less than 90/180/270 days, as applicable-262.34	
15.		Facility inspected weekly-265.174	Inspected weekly, but facility representative stated inspections are documented only monthly.
		ADDITIONAL I.S. REQUIREMENTS*	inspections are documented only monthly.
16.	N/A	Security: controlled entry, 24-hr. surveillance, or barrier-265.14(b)	
17.	N/A	"Danger Unauthorized Personnel Keep Out," signs posted-265.14(c)	×
18.	N/A	MNo SmokingM signs conspicuously posted- 265.17(a)	
19.	N/A	Containers/Tanks clearly marked identifying their contents & with storage start dates 268.50(a)(2)	el .
20.	N/A	LDR wastes not stored over 1 yr. without adequate justification-268.50(c)	
21.	NA	Daily inspections loading.unloading areas (when in use)-265.15(a)(4)	
		PRE-TRAKSPORT REQUIREMENTS*	- / / /
22.	N/A	Waste packaged, labeled, marked, per DOT- 262.30, 262.31, 262.32, respectively	7 Did not observe any wastes being prepared for transport.
23.	NA	Placards available for use by transporters- 262.33) - ··································

X-not in compliance N/A-not applicable - - presse note appricable permit requirement Activity #: N/A

Facility Status: SQG #LQG SI.S./P Page 22 of 28

*	//x	REGULATORY REQUIREMENTS	COMETTS
4.	V	Device available capable of summoning emergency assistance-265.34	
 2520.,	0.00	Adequate supply and proper spill control,	
	1	decontamination and safety equipment (fire blankets; respirators; absorbent; etc.)-265.32	
26.	V	Adequate water supply for fire control equipment-265.32(d)	
7	/	Communication and emergency equipment tested and maintained-265-33.	
800	/	Facility operated and mintained to minimize possibility of emergency-265:31	•
9	N/A	Emergency coordinator's name and phone number; fire departments phone number; and the Location of fire extinguishers and spill control equipment posted near phone (SOG only)-262.34(d)	Facility is an LQG.
in c	ompt i ar	nce X-not in compliance N/A-not applicable " -	please note applicable permit requirement
0.	Conta	iner inventory:	Approximate count
		Waste Type Contai	ner Size Total
	Sol	vent contaminated grandwater 30 x 55 c	gal. N/A x 30 gal
	9	x 55 g	gal x 30 gal
		x 55 c	gal x 30 gal
		_ x 55 g	gal x 30 gal.
		x 55 c	gal. x 30 gal.
		•	gal. x 30 gal.
			gal. x 30 gal.
			W = 2
			Quantity (pounds, gallons, etc.): 1650gg
31.			30
32.	How 5	were container volumes verified? By	tapping sides and asking questions of
33.	Phot	cos taken to verify observations:	YES ONO Numbers:
		cainer management area location noted	
		es Observations:	, ,
•		9	
			*

DOCUMENTATION: BOW are the facts known? WHO said what? WHEE did it happen? and W: I PROOF WAS OBTAINED?

Activity #:__

Facility Status: [] SQG [X LQG [] I.S./P Page 23 of 28

VISUAL REVIEW WORKSHEET AND CHECKLIST

A. CONTAINER STORAGE AREA

(Complete one form per storage area)

1. Name and location of area: Treater Area 90-Day Storage

2. Person responsible for area:

3. Type of storage area: $\sqrt{2}$ < 90 day \Box < 180 day \Box < 270 day ☐ I.s. C Permit

4. I.S. capacity: N/A Permited capacity: N/4

4.	I.S.	capacity: N/A	Permited capacity: N/A
*	//x	REGULATORY REQUIREMENTS	COMMENTS
5.	V	Date of accumulation marked-262.34(a)(2)	
6.	/	Containers marked as "Hazardous Waste"-	9
7.	V	Containers in good condition-262.34-265.171	·
8		Containers are competible with waste-	1 -11 11 11 - 00 1 1 1- 100
9.	X	Containers kept closed-262.3-265.173(a)	One drim with the small bung open. Waste was not being added or removed at the time.
10	/	Containers opened, handled, & stored in a manner not to cause them to leak- 262.34-265.173(a)	
11	V	Containers storing incompatible separated or protected form each other-262.34-265.177	
12.	/	Containers stored >50 feet from property line [LOG's, 1.S. & Permit, only]-262.34-265.176	
13.	/	Adequate aisle space for type of container management and emergency equipment used-265.35	at the state of th
14.	V	Containers stored for less than 60/180/270 days, as explicable-262.34	
15.	V	Facility inspected weekly-265.174	Inspected weekly, documented monthly.
		ADDITIONAL I.S. REQUIREMENTS*	
16.	N/A	Security: controlled entry, 24-hr. surveillance, or barrier-265.14(b)	*
17.	N/A	"Danger Unauthorized Personnel Keep Out," signs posted-265.14(c)	€
18.	N/A	"No Smoking" signs conspicuously posted- 265.17(a)	
19.	N/A	Containers/Tanks clearly marked identifying their contents & with storage start dates 268.50(a)(2)	6 <u>2</u> 1
20.	N/A	LDR wastes not stored over 1 yr. without adequate justification-268.50(c)	
21.	N/A	Daily inspections loading.unloading areas (when in use)-265.15(a)(4)	
		PRE-TRAKSPORT REQUIREMENTS*	
22.	NA	Waste packaged, labeled, marked, per DOT- 262.30, 262.31, 262.32, respectively	Did not observe any materials being prepared for transfort.
23.	N/K	Placards available for use by transporters- 262.33	prepared for transfort.

/-in compliance X-not in compliance N/A-not applicable * - please note applicable permit requirement

Activity #: NA

Facility Status: 🗆 SQG 🙎 LQG 🗆 I.S./P

Page 24 of 28

	//x	REGULATORY REQUIREMENTS*	COMENTS
24.		Device available capable of summoning emergency assistance-265.34	
25	~	Adequate supply and proper spill control, decontamination and safety equipment (fire blankets; respirators; absorbent, etc.)-265.32	
26.		Adequate water supply for fire control equipment-265.32(d)	
27	/	Communication and emergency equipment tested and maintained-265:33	
28_	V	Facility operated and mintained to minimize possibility of emergency-265:31	
29.	N/A	Emergency coordinator's ness and phone number; fire departments phone number; and the location of fire extinguishers and spill control equipment posted near phone (SQG only) -262.34(d)	

30.	Container inventory:	Actual	count	<pre>Approximate count</pre>	
	Waste Type	C	ontainer	Size Total	
	Phenolic Wash	x	55 gal.	$\frac{N/A}{\Lambda} \times 30 \text{ gal.}$ 55 ga	
	Phenolic Scrap	x	55 gal.	N/A x 30 gal 55 qa	
	Waste rags	×	55 gal.	N/A x 30 gal. 55qa	1
	Ú	x	55 gal.	x 30 gal	
		x	55 gal.	x 30 gal	_
	9	x	55 gal.	x 30 gal.	_
		x	55 gal.	x 30 gal	_
		To	tal Quant	stity (pounds, gallons, etc.): 165gall	M
31.	Total number of containers	inspected	:3		200
32	How were container volumes	verified?	Asking	questions of facility representative.	-
33.	Photos taken to verify obse	rvations:	Ø YE:	cs O NO Numbers: 3 and 4	_
34	Container management area l	ocation, n	oted on s	map or diagram: XYES NO	
	rotes Observations: Total		above rep	presents total capacity of 3 dains	-
					-
					_
					_

DOCUMENTATION: HOW are the facts known? WHO se I what? WHEN did it happen?
HOW long did it happen? and W. IT PROOF WAS OBTAINED?

Activity #:

Facility Status: O SQC X LQC DI.S./P

B. SATELLITE ACCUMULATION AREA(S)

1. Total number of satellite areas at facility:

2. Person who has overall responsibility for satellite waste armagement: Scott

3. Please note your observations and findings below:

8	REGULATORY REQUIREMENTS	SAT	SIZ	EA2	SAA	\$45	536	SAT	SAR	2200	242
. 4.	Area at or near the point of generation- 262.34(c)(1)	/	/		V						/
5.	Area under the direct control of operator- 262.34(c)(1)	/	V	/	V						
6.	Quantities accumulated do not exceed 55- gallons or 1 quart (acute) -262.34(c)(1)	/	/	X	/						
7.		/	1	/	V			10			
·8.	Containers marked identifying their contents- 262.34(c)(1)	/	/	/	V			X	/		
9.	Containers in good condition-262.34(c)(1)		/	V	./						
10	Containers are compatible with waster 262.34(c)(1)"	/	V	V	/						
11.	Containers kept closed-262.34(c)(1) Expliance X-not in compliance N/A-not applicab	V	X	X	X						

Sat	el.	lit	e }	Lrea	_	SA	1	•
-----	-----	-----	-----	------	---	----	---	---

	Name/Location of area: Stil Room Satellite Accumulation Apa
	Person responsible for area: Scott Loven, HSTEQ Manager
	Type(s) of waste accumulated: Clean-up mas from distilation process
	Number and Type of containers: 55-galon ske drum.
	How were container volumes verified? Atomotive to much the down estimated volume
()*	Photos taken? YES I No Photo numbers: 2
	Area noted on map or diagram: X Yes No
	Notes/Observations:

HOW are the facts known? HOW long did it happen?

WHO said what? BHEE did it happen? and WHAT PROOF WAS OBTAINED?

rage 83 of 10 setivity #: N/A Pacility Status: Sec Sec Sec Sec Page 24 of 26
Satellite Area - SA2:
Name/Location of area: Epoxy Wash SAA / Treater 1, Wet End
Person responsible for area: Scott Loven
Type(s) of waste accumulated: Liquid open wash whate
Number and Type of containers: 1, 55-gallon stee arum
How were container volumes verified? Asked facility rep for estimated volume.
Photos taken? TYES AND Photo numbers: Sand 6 Mg
Area noted on map or diagram: Area D No
Notes/Observations:
Sateilite Area - SA3:
Name/Location of area: Phenolic Scrap SAA Lower Compound Room
Person responsible for area: Scott Loven
Type(s) of waste accumulated: Liquid phenolic resin waste; as meanine and water was
Number and Type of containers: 2,55-gallon steel downs
How were container volumes verified? Atempted to move the dams.
Photos taken? YES No Photo numbers: 5 and 6
Area noted on map or diagram: X Yes NO
Notes/Observations: Dam of the lamine and where wask was not marked hazardous work
However, Scott Loven stated the waste was horardows. The drum was dated 7/28/98 the date
of the inspection. The drain was ful. The small burg on the phenolic scaldring was open.
Satellite Area - SA4:
Name/Location of area: Phenolic ux Sh SAA Upper Compound Pour
Person responsible for area: Scott Loven
Type(s) of waste accumulated: Liquid plenslic resin waste
Number and Type of containers: 55-galon Stee down
How were container volumes verified? Hempted to move drum.
Photos taken?
Area noted on map or diagram: Tyes X NO ,
Notes/Observations: Dam was dated 6/29/98. However, draw was not full and facility
representative stated the date was an accumulation start date and not a full date. The
small bung on the drum was open.
DOCUMENTATION: HOW are the facts known? WHO said what? WHEN did it happen? HOW long did it happen? and WHAT PROOF WAS OBTAINED?
RWC-4 or 13

rage 83	OÍ	107
---------	----	-----

Activity #:

Pacility Status: | SQG | LQG | LS./P

Page 27 of 28

EXIT BRIEFING WORKSHEET

1. Initial procedures:

- Reviewed all data collection worksheets, checklists, field notes, and collected documents to ensure that all necessary information has been collected and documented. This review included the following:
- Documentation of the location of the violation, the type and amount of waste involved, the duration or time frame of the violation, the specific dates when the violation first started occurring, and the number of times or frequency that the same violation was found at the facility.
- Documentation regarding illegal waste management units, including: information about the units location (diagram/picture), its dimensions, its conditions, the construction material, the gradient of the base (for spills), and all other relevant
- Documentation regarding illegal disposal situations, including: information about each occurrence, eg. where the waste was sent or disposed of, how it was shipped. who shipped it, when it was shipped or disposed of, how much was shipped or disposed of, how the waste was managed at the disposal site (land disposed, burned, etc.).
 - M Identified/verified violations from previ

71750	(if applicable)
Note ac	coff of job titles and descriptions for those hand in a hazardous waste. coff of most recent notification. The facility representative did not have this available.
	Prepared Notice of Violation (NOV) form, if applicable
72	Prepared Document Receipt form
	Pollution Prevention Checklist completed
	Multi-Media screening completed, media(s):
	Briefing:
, b	Addressed all unresolved inspection related issues
	Provided facility with Document Receipt
	Provided facility with Page 3 of CBI form (only if facility makes a CBI claim)
Ø	Explained that the findings and observations resulting from the inspection were based on your current knowledge of RCRA and that the final findings may
M	Explained that the compliance officer will make the final compliance decisions regarding the findings and observations of the inspection

- compliance related questions should be directed toward them Explained that any recommendations provided during the inspection are for informational purposes only and DO NOT require specific actions by the facility
- Summarized the findings and observations for the facility representatives

regarding the findings and observations of the inspection and that all

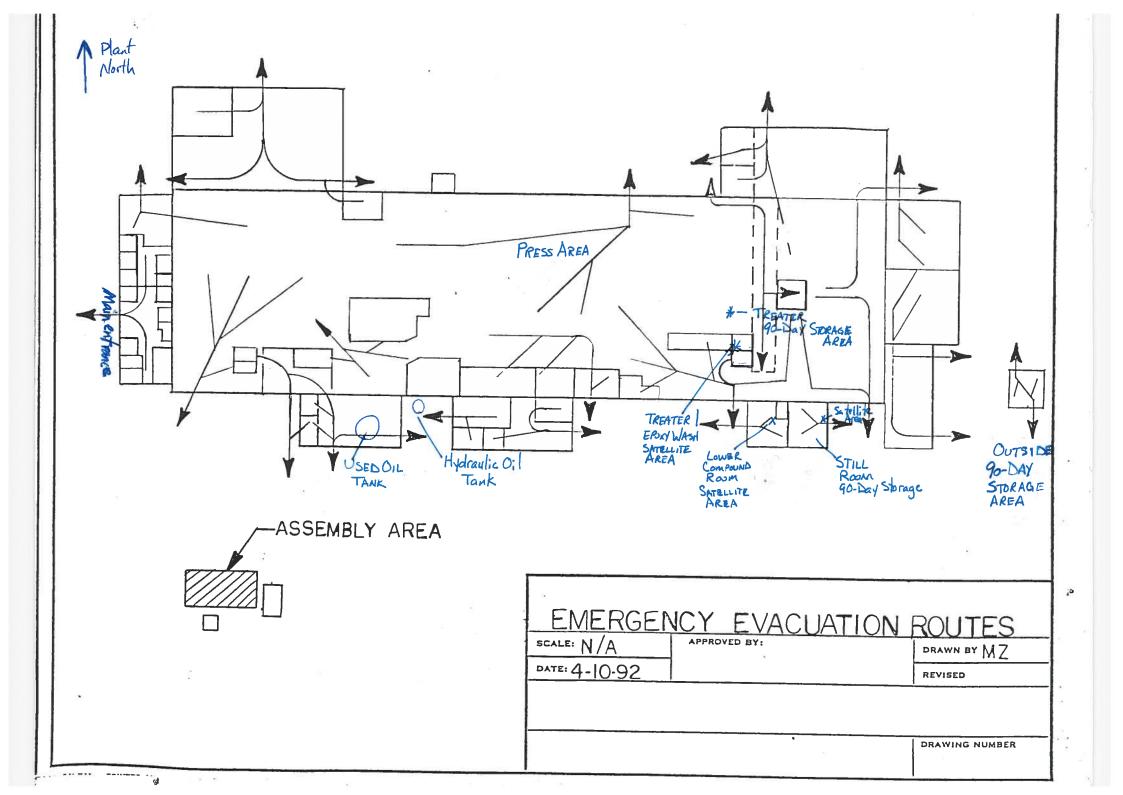
	1 - 1
Notes	
FYDW-1 -4 0	
FYRW_1 -2 -	

Ac1	eivity #: NA	Facility Status:	□ soc 🌂	LQG [] I.S./P	5	Page 28 of 28
: .	Notice of Violation prep All violations were circumstances, loca	clearly identified	i and expla	ined, includi		te below)
	☐ Explained the impor	-	•			
4.	Specific information req (Note: Request all infor			TES E	NO	
	List information to be s	ubmitted to EPA:	(#)		147	
_		e e	12 B			
_				* * *		
5.	Actions facility represe (Note who made these sta	entatives said they tements)	would take		of the i	nspection:
				•		
			<u> </u>			
6.	Facility appears to have staff? XYES NO	e awareness of RCRA	regulation	s and/or has	its own	environmenta_
7.	Facility appears to have	e little to no know	ledge of RC	RA? DYES	М ио	
٤.	Facility has copy of app	olicable regulation	s?	YES	□ мо	4
9.	Note attitude and demean	nor of facility rep	resentative	e(s) if applic	able:	M H/A
		2 90				
_						
_						
-				***************************************		

DOCUMENTATION: BOW are the facts known? WHO said what? WHEE did it happen? and WHAT PROOF WAS OBTAINED?

ATTACHMENT 4

FACILITY MAP/EVACUATION ROUTES (1 page)



ATTACHMENT 5

PHOTOGRAPHS (9 photos)

INDUSTRIAL LAMINATES/NORPLEX Postville, Iowa



Photo No.: 1 Photographer: Ann Galbraith

Date/Time: 07/28/98, 1536 Description: This photograph shows the Still Room 90-day storage area with drums of waste and the still and a product tank in the background.



Photo No.: 2 Photographer: Ann Galbraith

Date/Time: 07/28/98,1536 Description: This photograph shows a label on a satellite accumulation area (SAA) drum in the Still Room SAA that is dated 5-8-98. The drum is not full.

INDUSTRIAL LAMINATES/NORPLEX Postville, Iowa



Photo No.: 3 Photographer: Ann Galbraith

Date/Time: 07/28/98,1540 Description: This photograph shows a 90-day storage area, identified as the Treater 90-Day

storage area, adjacent to a treater unit.



Photo No.: 4 Photographer: Ann Galbraith

Date/Time: 07/28/98,1541 Description: This photograph shows a closeup of the top of a drum in the Treater 90-day

storage area. The small bung on top of the drum is open.

INDUSTRIAL LAMINATES/NORPLEX Postville, Iowa



Photo No.: 5 Photographer: Ann Galbraith

Date/Time: 07/28/98.1542 Description: This photograph shows the Lower Compound Room SAA. There are two drums

in the SAA. The Melamine Water drum is dated 07/28/98, the date of the inspection.



Photo No.: 6 Photographer: Ann Galbraith

Date/Time: 07/28/98,1543 Description: This photo shows a closeup view of the open bung on top of a drum in the Lower

Compound Room SAA.

INDUSTRIAL LAMINATES/NORPLEX Postville, Iowa

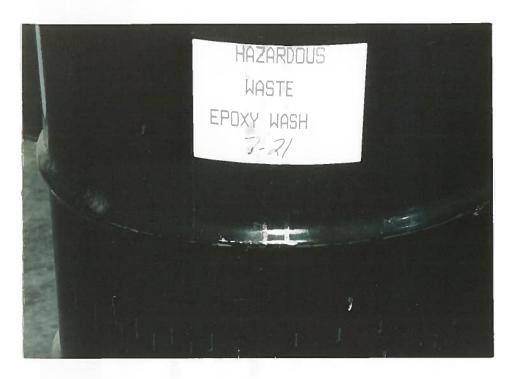


Photo No.: 7 Photographer: Ann Galbraith

Date/Time: 07/28/98, 1545 Description: This photo shows an epoxy wash waste drum in the Still Room 90-day storage

area prior to distillation. The drum is full and the date on the drum is incomplete.



Photo No.: 8 Photographer: Ann Galbraith

Date/Time: 07/28/98, 1547 Description: This photo shows the drums of well water waste in the Outside 90-day storage

area behind the main building of the facility. The dates on the drums are incomplete (month and day only, no year).

INDUSTRIAL LAMINATES/NORPLEX Postville, Iowa



Photo No.: 9 Photographer: Ann Galbraith

Date/Time: 07/28/98, 1646 Description: Photo indicating the front of the Industrial Laminates/Norplex facility. The photo

is taken from the parking lot adjacent to Lybrand Street.

ATTACHMENT 6

INSPECTION LOG (4 pages)

HAZARDOUS WASTE	STORAG	E AREA IN	SPECTION			
AREA:	RES ULTS CORRECTIVE ACTIONS					
ITEM	Adequate	Inadequate	Date			
	or yes	or no	Needed Accompli	shed		
AREA	/					
Hazard Sign						
Access						
Aisle Space						
Housekeeping						
Spilling						
DRUMS						
Leakage or Spillage Grounded (if flammable)	-					
Date (if drum in 90 day)						
Damage	$\overline{}$					
Tops Secured	1					
Labels TANKS			1			
Leakage or Spillage						
Hazard Signs						
Piping Condition		<i>_</i>				
Valves Condition		,				
Tank Condition	\sim			15000		
Tank Supports						
SECONDARY CONTAINMENT			i I			
Surface Deterioration						
Cracking						
Leakage						
Water Accumulation *			1			
SPILLKINS		4		**********		
Complete Inventory						
[][[][][][][][][][][][][][][][][][][][
Dust on ground						
ROOF						
Particulates on roof						
EMPTY BARRELS			/			
Surface Deterioration						
Cracking						
Lookaga						
** CHECKS IN SHAD	ED AREAS	REQUIRE	CORRECTIVE ACTION**			

Additional Comments	:					
			/			
1			, 1			
1			of River Date: 7-6	2 –		
Signature of Inspector		40	1 Ruen Date: 7-6			
Signature of Supervisor	·		Date:			

HAZARDOUS WASTI		E AREA IN	SPECTION	
AREA:		LII TO	CORRECTIVE ACTIONS	
ITEM	RES		CORRECTIVE ACTIONS	Date
	Adequate	Inadequate	Needed	Accomplished
ADCA	or yes	or no	Meeded	Accompliance
AREA	· – –			
Hazard Sign				
Access				
Aisle Space				
Housekeeping				
Spilling				
DRUMS				
Leakage or Spillage				
Grounded (if flammable)				
Date (if drum in 90 day)	<u></u>			
Damage				
Tops Secured				
Labels			L	
TANKS				
Leakage or Spillage				
Hazard Signs				
Piping Condition				
Valves Condition				
Tank Condition				
Tank Supports	<u></u>		•	
SECONDARY CONTAINMENT				
Surface Deterioration				
Cracking	1000			
Leakage				
Water Accumulation -				•
SINE KILE				
Complete Inventory		10000		
DUST COLLECTOR			and the second s	
Dust on ground				
ROOF				
Particulates on roof			-	
EMPTY BARRELS				
Surface Deterioration				
Cracking				
Leakage				
** CHECKS IN SHAD		REQUIRE	CORRECTIVE ACTION**	
Additional Comments			***************************************	
Signature of Inspector		1	Date:	6/5/
Signature of Supervisor	-		Date:	_

RES Adequate or yes	ULTS Inadequate	CORRECTIVE ACTIONS	0.5
Adequate	The state of the s	CORRECTIVE ACTIONS	
1,000	inadequate		
or yes	72	I	Date
	or no	Needed Accor	mplished
/			
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	V		
		State	
		and the second second second second	
	REQUIRE	CORRECTIVE ACTION**	

ITEM		ZARDOUS WASTE STORAGE AREA INSPECTION AREA:					
	RES	ULTS	CORRECTIVE ACTIONS				
	Adequate	Inadequate		Date			
	or yes	or no	Needed	Accomplished			
AREA							
Hazard Sign			•				
Access							
Alsle Space							
Housekeeping			•				
Spilling							
DRUMS							
Leakage or Spillage							
Grounded (if flammable)							
Date (If drum in 90 day)							
Damage							
Tops Secured							
Labels							
TANKS							
Leakage or Spillage		I					
Hazard Signs							
Piping Condition							
Valves Condition	-						
Tank Condition		-					
Tank Supports			•				
ECONDARY CONTAINMENT							
Surface Deterioration							
Cracking							
Leakage							
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Complete Inventory							
DUST COLLECTOR							
		— т					
Dust on ground							
ROOF		———г					
emistry parties							
Surface Deterioration							
Cracking							
eakage							

ATTACHMENT 7

MANIFESTS (2 pages)

Ø 002 CCWM

-aş sasa pçin	nt-or type. (Form designed for use on elite (12	-pitch) typewriter.)		Form Ap	proved. OM 8 No. 2	050 0000. ES-22 (
	UNIFORM HAZARDOUS WASTE MANIFEST	1. Generator's US EPA ID No.	Manifest Document No.	2. Page 1	Information in	the shaded areas 1 by Federal law.
	enerator's Name and Mailing Address				nifest Documen	
1 66	IDUSTRIAL LAMNIHANTS	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2			nerator's ID	
PÕ	STVILLE IA 52162-0977 Generalors Phone (319 864-7321				* xe (
6. Tr	ransporter 1 Company Name		ID Number			
	RI STATE HOTOR TRANSIT CO		5, 6 , 3, 8, 9, 9, 8			
7. Tr	ransporter 2 Company Name	• 8. US EPA	ID Number		ter's Phone	renth for a
9. D	esignated Facility Name and Site Addres	IS 10. US EPA	ID Number	G. State Fa		
	M RESOURCE RECOVERY, INC			第一个		
43	301 INFIRMARY RD., P.O. B ST CARROLLTON ON 45449-0	OX 453	3 9 4 5 2 9 3	H. Facility's	Phone	
11. U	JS DOT Description (including Proper Shi	pping Name, Hazard Class and ID N	umber) 12. Conta	iners T	i3. 14. otal Unit antity WWo	To Waste No.
W J	WASTE FLAMMABLE LIQUID CONTAINS NETHANOL, ME 10001, F003, F005, EPA	S, N.O.S., 3, UN1993, II, THYL ETHYL KETONE), RQ TOXICITY)	0.0.1	T. 03.	480 G	D801
b.	3.			_		
c. > 1	No. 10 Personal Perso			2002 co		
d.	100 Sept - 100 A 1					
	BL3327 D007, D008, F003, F0					
18. c	Special Handling Instructions and Addition ENTREC Emergency Response GENERATOR'S CERTIFICATION: I hereby declar proper shipping name and are classified, packed,	Humber (800) 424-9300 that the contents of this consignment are	ully and accurately descri		200	-632-200401
19 19 19	according to applicable international and national if I am a large quantity generator, I certify that economically practicable and that I have saled future threat to human health and the environment the best waste management method that is availa	government regulations. I have a program in place to reduce the led the practicable method of treatment, lent; OR, If I am a small quantity general	volume and toxicity of storage, or disposal curr	waste generated	to the degree I is	mizes the present and
	Printed/Typed Name	Signature	1-1-1	A a	_	Month Day Year
1	Transporter 1 Acknowledgement of Rec	eint of Materials	year 1	محسمه إلا	<u> </u>	6512101918
17.	Printed/Typed Name	Signature			N	Month Day Year
13.	Som Knowles		Sim Cham			1015210191
18.	Transporter 2 Acknowledgement of Rec					
- 12	Printed/Typed Name	Signatur	•			Month Day Year
19.	Discrepancy Indication Space			9.		
20.	Facility Owner or Operator: Certification			st except as	noted in Item 19	
	Printed/Typed Name	Signatur	· For	V	u .	Month Day Year 105121198
tyle F15	Labelmaster, An American Labelmark Co., Chicag	o, IL. 60646 (898) 821-5808		Ehs form 87	'00-22 (Rev. 9-88) F	revious editions are obsole

E INSTRUCTIONS ON REVERSE SIDE OF COPY 6.



Wisconsin

tside Wisconsin

(608) 266-3232

(800) 424-8802 FACILITY SEND TO GENERATOR

STATE OF WISCONSIN

Chapter 144, Wis. Stats. Form 4400-66P

Rev. 3-97

State of Wisconsin Department of Natural Resources Bureau of Solid and-Hazardous Waste Mgt. Box 8094

Madison, Wisconsin 53708

3 - Facility send to Wis. DNR

Copies 1 & 3 mail to Wis. DNR at above address.

6 - Transporter retain

FOR DNR USE ONLY

ALL COPIES MUST BE LEGIBLE.

PLEASE TYPE

Form Approved. OMB No. 2050-0039. Expires 9-30-99 signed for use on elite (12-pitch) typewriter. Manifest Document No. 2. Page 1 UNIFORM HAZARDOUS 1. Generator's US EPA ID No. Information in the shaded areas AD 0 7 3 4 8 9 2 8 of 1 is not required by Federal law. WASTE MANIFEST 40161015 A. State Manifest Document Number WI J790611 3. Generator's Name and Mailing Address Site Location If Different 565 Lybrand Street Industrial Laminates/Norplex, Postville Scott Leven IA 52162 B. State Generator's ID 4. Generator's Phone ((19)) 854-4227 1 A D Ø 7 3 4 8 9 2 8 8 C. State Transporter's ID51522 5. Transporter 1 Company Name 6. US EPA ID Number Ashland Chamical Company M N D Ø Ø Ø 6 8 6 7 Ø 9 D. Transporter's Phone 403-5180 7. Transporter 2 Company Name 8. US EPA ID Number E. State Transporter's ID 11031 Tri-State Motor Transit Co., Inc. 10 D O 9 5 O 3 8 9 9 8 F. Transporter's Phone 800-234-8768 9. Designated Facility Name and Site Address 10. US EPA ID Number G. State Facility's ID WAR Environmental Services Co., Inc. WID990829475 5800 State Road #93 H. Facility's Phone 410990829475 Eau Claire WI 54701 (715) 834-9624 13. 12. Containers 14. Unit I. 11. US DOT Description (Including Proper Shipping Name, Hazard Class, and ID Number) Туре Quantity Waste No. a. Waste Combustible Liquids, n.o.s. (Acetone\Tolvene) DOWN Combustible Liquids, NA1993, PSIII D F003 b. AU Waste Flammable Solids, organic, n.o.s. (Tolvene) DOWL Acetone) 4.1, UNI325, PGII (D001) H003 c.AG Waste Compounds. Cleaning Liquids (Resins/Acetone) D001 3, NA1932, PGII (D001) F003 d.AD waste Flagmable Liquids, n.o.s. (Xylene\Toluane) DØØ1 PGII (0001) F003 dditional Descriptions for Materials Listed Above K. Handling Codes for Wastes Listed Above _ 97020050-7WD102 D: 97020052-1FS B: 97020051-7WD102 D: 97020049-1HF803 15. Special Handling Instructions and Additional Information Senerator 24 hr Emergency Response Mumber: 1036 c) ERG #1E8 5) E和G #153 16. GENERATOR'S CERTIFICATION: I hereby declare that the contents of this consignment are fully and accurately described above by proper shipping name and are classified, packed, marked, and labeled, and are in all respects in proper condition for transport by highway according to applicable international and national governmental regulations and according to the requirements of the Wisconsin Department of Natural Resources. If I am a large quantity generator, I also certify that I have a program in place to reduce the volume and toxicity of waste generated to the degree I have determined to be economically practicable and I have selected the practicable method of treatment, storage, or disposal currently available to me which minimizes the present and future threat to human health and the environment; OR, if I am a small quantity generator, I have made a good faith effort to minimize my waste generation and select the best waste management method that is available to me and that I can afford. Date Printed/Typed Name & Position Title Signature Dav DESTTLOVE, MUTS 0, 17. TRANSPORTER 1 Acknowledgement of Receipt of Materials Date Day Printed/Typed Name & Position Title Signature Carte Dare 18. TRANSPORTER 2 Acknowledgement of Receipt of Materials Date Printed/Typed Name & Position Title Signature イエルルどてん 19. Discrepancy Indication Space 20. FACILITY OWNER OR OPERATOR: Certification of receipt of hazardous materials covered by this manifest except as noted in Item 19. Date ...nted/Typed Name & Position Title Signature 10111019n A Form 8700-22 (Rev. 9-88) Previous editions are obsolete. Copy Distribution: 1 - Generator send to Wis. DNR. 4 - Facility retain 2 - Generator retain 5 - Facility send to Generator nergency 24 Hour Assistance Telephone Number

ATTACHMENT 8

JOB TITLES AND DESCRIPTIONS (6 pages)

3

JOB TITLE: COMPOUNDER

JOB DESCRIPTION: POSITION SUMMARY:

COMPOUNDS RESIN BATCHES AS REQUIRED TO SUPPORT THE TREATING PROCESS AND ASSISTS IN MONITORING THE USAGE AND STORAGE OF CHEMICALS AND ASSOCIATED HAZARDOUS WASTE.

RCRA RESPONSIBILITIES:

THE COMPOUNDER MIXES BATCHES OF HAZARDOUS CHEMICALS FOR PRODUCTION PURPOSES. HE/SHE SUPERVISES THE UNLOADING OF CHEMICALS DELIVERED TO THE WORK SITE. HE/SHE IS RESPONSIBLE FOR LABELING HAZARDOUS WASTE DRUMS, PROPERLY STORING DRUMS, COLLECTING SPENT SOLVENTS FROM THE CLEANING PROCESS, AND RESPONDING TO SPILL EMERGENCIES.

EQUIPMENT OPERATION:

COMPOUNDING EQUIPMENT, PORTABLE SCALES, PORTABLE PUMPS, BARREL TRUCK, LIFT TRUCK, VISCOSITY TESTING EQUIPMENT, COMPUTER TERMINAL, COMPUTER, CALCULATOR, SCRAPER, PIPE WRENCH, CRESCENT WRENCH, UTILITY KNIFE, SCREWDRIVER, ACETONE RECLAMATION UNIT.

REMARKS: WORKING CONDITIONS - PPE REQUIRED:

- 1. MUST MOVE PAILS, BAGS, AND BARRELS OF LIQUID AND POWDERED CHEMICALS FROM THE FLOOR LEVEL TO TOP OF MIXING TANKS WHICH VARY IN HEIGHT FROM APPROXIMATELY TABLE LEVEL TO SEVEN FEET ABOVE THE FLOOR LEVEL.
- 2. MUST CLIMB STAIRS AND LADDERS WHILE MOVING HAND HELD LOADS WEIGHING APPROXIMATELY 15 POUNDS PER LOAD. HEAVIER LOADS WEIGHING OVER 50 POUNDS REQUIRE MECHANICAL OR HUMAN ASSISTANCE.
- 3. MUST FREQUENTLY CLIMB LADDERS AND STAIRS TO REACH CATWALKS OVER THE TOP OF MIXING TANKS WHEN CHECKING RESIN
- 4. WORK IS PERFORMED AT FLOOR LEVEL, TABLE LEVEL, AND SHOULDER LEVEL OR HIGHER DEPENDING ON THE SPECIFIC JOB FUNCTION BEING PERFORMED.
- 5. FREQUENT BENDING AND SQUATTING REQUIRED DURING SET UP AND CLEAN UP IN THE COMPOUNDING ROOMS.
- 6. MUST BE ABLE TO WORK AT ALL LEVELS DURING ROUTINE SHIFT.
- 7. WORKS IN AN ENVIRONMENT WHERE THERE IS FREQUENT EXPOSURE TO CHEMICALS, SOLVENTS, FIBERGLASS CLOTH, PHENOLIC, MELAMINE, AND EPOXY RESINS.
- 8. WORKS IN AN ENVIRONMENT WHERE FUMES, DUST, AND HEAT ARE FREQUENTLY PRESENT THROUGHOUT THE SHIFT.
- 9. MUST BE ABLE TO ACTIVATE AUTOMATED MACHINERY THROUGH THE USE OF COMPUTER KEYBOARDS, AND A VARIETY OF CONTROL BUTTONS, SWITCHES, AND VALVES.
- 10. HEARING PROTECTION IS REQUIRED IN DESIGNATED AREAS.
- 11. SAFETY GLASSES REQUIRED AT ALL TIMES.
- 12. APPROPRIATE GLOVES REQUIRED AS THE ENVIRONMENT DICTATES.
- 13. DUE TO THE PRESENCE OF CHEMICALS, IN THE WORKPLACE, MUST BE ABLE TO PASS RESPIRATOR FIT TEST FOR SAFETY. NO INTERFERING FACIAL HAIR ALLOWED.
- 14. EXPOSURE TO VARIOUS POTENTIALLY HARMFUL CHEMICALS REQUIRING CARE IN HANDLING AND USE.

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JOB TITLE: HS&E MANAGER

JOB DESCRIPTION: POSITION SUMMARY:

HEALTH SAFETY AND ENVIRONMENTAL MANAGER. RESPONSIBLE FOR ALL SAFETY, HEALTH, AND ENVIRONMENTAL TRAINING OF EMPLOYEES. RESPONSIBLE FOR ALL ENVIRONMENTAL PERMITS AND PLANT COMPLIANCE. ADMINISTERS THE COMPANIES WORKMANS COMP PROGRAM. RESPONSIBLE FOR COMPLIANCE WITH ALL GOVERNMENT MANDATED PROGRAMS.

RCRA RESPONSIBILITIES:

RESPONSIBLE FOR ALL ASPECTS OF TRAINING EMPLOYEES WHO MAY BE INVOLVED IN CREATING, STORING, OR HANDLING HAZARDOUS WASTE WHILE WORKING AT THE PLANT. OVER SEE THE PLANTS RCRA COMPLIANCE. OVERSEE THE STORAGE AND SHIPMENT OF ALL HAZARDOUS MATERIALS AT/FROM THE PLANT.

REMARKS: WORKING CONDITIONS - PPE REQUIRED:

WHEN IN PLANT PROPER:

- 1. HEARING PROTECTION REQUIRED IN DESIGNATED AREAS.
- 2. SAFETY GLASSES REQUIRED AT ALL TIMES.
- 3. APPROPRIATE GLOVES REQUIRED AS ENVIRONMENT DICTATES.

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JOB TITLE: RECEIVING LEAD

JOB DESCRIPTION: POSITION SUMMARY:

RESPONSIBLE FOR RECEIVING DISBURSING AND MAINTAINING ALL RAW MATERIAL AND SUPPLIES IN ASSIGNED LOCATIONS.

RCRA RESPONSIBILITIES:

APPLIES SHIPPING LABELS TO HAZARDOUS WASTE DRUMS, MOVES DRUMS TO 90 DAY STORAGE AREA, LOADS TRUCK FOR HAZARDOUS WASTE SHIPMENTS. ASSISTS HS&E MANAGER IN INSPECTION OF STORED HAZARDOUS WASTE.

EQUIPMENT OPERATION:

FORKLIFT, COMPUTER, COPIER, TELEPHONE, ELECTRIC TYPEWRITER, FAX MACHINE, HAND CART (S), UTILITY KNIFES, AND CAMERA.

REMARKS: WORKING CONDITIONS - PPE REQUIRED:

- 1. MOVES LARGE SKIDS AND OR/ROLLS OF MATERIAL WEIGHING IN EXCESS OF 50 POUNDS OUT OF TRUCKS INTO WAREHOUSE, AND THEN TO FLOOR LEVEL OR HIGHER ON OVERHEAD STORAGE RACKS (MECHANICAL OR HUMAN ASSISTANCE REQUIRED WHEN LOAD EXCEEDS 50 POUNDS).
- 2. RETRIEVES LARGE SKIDS AND OR ROLLS OF MATERIAL WEIGHING IN EXCESS OF 50 POUNDS. AND MOVE THIS MATERIAL FROM OVERHEAD STORAGE RACKS TO FLOOR LEVEL, THEN TO WORK SITES OF VARYING LEVELS THROUGHOUT THE PLANT (MECHANICAL OR HUMAN ASSISTANCE REQUIRED WHEN LOAD EXCEEDS 50 POUNDS).
- 3. SITS AT A COMPUTER TERMINAL FOR EXTENDED PERIODS OF TIME WHILE ENTERING DATA FROM WRITTEN DOCUMENTS AND LOGS.
- 4. COMMUNICATES EXTENSIVELY BY TELEPHONE.
- 5. EXPOSURE TO HEAT, DUST, FUMES, AND NOISE CONSISTENT WITH A WAREHOUSE/FACTORY ENVIRONMENT.
- 6. EXPOSURE TO CHEMICALS (ACETONE, DMF, AND RESINS) WHEN UNLOADING TRUCKS. HEARING PROTECTION REQUIRED IN DESIGNATED AREAS.
- 7. SAFETY GLASSES REQUIRED AT ALL TIMES.
- 8. APPROPRIATE GLOVES REQUIRED AS ENVIRONMENT DICTATES.

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JOB TITLE: MAINTENANCE SUPERVISOR

JOB DESCRIPTION: POSITION SUMMARY:

REPAIRS AND MAINTAINS EQUIPMENT AND SUPPORT EQUIPMENT. TAKES RESPONSIBILITY FOR PROJECT WORK AND ASSOCIATED PAPER WORK. ESTABLISHES PRIORITIES AND SCHEDULES AS NEEDED. ASSISTS EMPLOYEES TO MEET PERFORMANCE AND QUALITY STANDARDS AND HELPS EMPLOYEES AND SUPERVISORS/MANGERS TO SOLVE WORK PROBLEMS.

SUPERVISION OR WORK DIRECTION OF OTHERS:

MONITORS THE WORK OF MAINTENANCE I & II TECHNICIANS, MAINTENANCE MACHINISTS, AND COMPANY OR CONTRACT CUSTODIAL PERSONNEL.

RCRA RESPONSIBILITIES:

AS AN ERT MEMBER RESPONDS TO SPILL EMERGENCIES, AND IS MAN IN CHARGE OF ERT.

EQUIPMENT OPERATION:

COMPANY PICKUP TRUCK, FORKLIFT, ALL BASIC HAND TOOLS AND SHOP EQUIPMENT (INCLUDING DRILLS, SAWS, LATHES, WELDERS, AND GRINDERS), MICROMETERS, CALIPERS, CLAMP-ON AMP METERS (USE AND INTERPRET) V.O.M. - D.O.M. INSTRUMENTATION, PROGRAMMABLE CONTROLLERS (WRITE AND INTERPRET PROBLEMS).

REMARKS: WORKING CONDITIONS - PPE REQUIRED:

- 1. WHEN REPAIRING EQUIPMENT, FREQUENTLY REQUIRED TO PUSH, PULL, LIFT, OR CARRY LOADS IN EXCESS OF 50 POUNDS IN CONSTRAINED AND AWKWARD POSITIONS DEPENDING ON PART OF EQUIPMENT BEING REPAIRED AND LOCATION OF EQUIPMENT.
- 2. FREQUENT BENDING, SQUATTING, REACHING, AND PERFORMANCE OF DUTIES WHILE UNDER MACHINERY IN PRONE POSITION REQUIRED ON A DAILY BASIS.
- 3. FREQUENT AND UNPREDICTABLE EXPOSURE TO A VARIETY OF ELEMENTS INCLUDING EXTREME HEAT, COLD, DUST, NOISE, MOISTURE, AND CHEMICALS.
- 4. FREQUENT EXPOSURE TO RISK OF ELECTRICAL SHOCK, BURNS, FALLS, AND OTHER ASSOCIATED ACCIDENTS CONSISTENT WITH THE NATURE OF THE TASKS BEING PERFORMED. THE USE OF APPROPRIATE PERSONAL PROTECTIVE EQUIPMENT IS REQUIRED.
- 5. ACCESS TO MANY PARTS OF THE BUILDING AND EQUIPMENT SITES VIA CATWALKS, LADDERS, OR STAIRS IN EXTREMELY CONFINED SPACES AND CRAWL SPACES.
- 6. MUST BE ABLE TO DRIVE COMPANY OWNED PICK-UP TRUCK. USE OF SAFETY BELT REQUIRED AT ALL TIMES.
- 7. HEARING PROTECTION REQUIRED IN DESIGNATED AREAS.
- 8. DUE TO CHEMICAL/SMOKE EXPOSURE THAT MAY EXIST WHEN PERFORMING AS A MEMBER OF THE EMERGENCY RESPONSE TEAM, MUST BE RESPIRATOR CERTIFIED, AND ABLE TO PASS A RESPIRATOR FIT TEST FOR SAFETY. NO INTERFERING FACIAL HAIR ALLOWED.
- 9. SAFETY GLASSES ARE REQUIRED AT ALL TIMES.
- 10. APPROPRIATE GLOVES REQUIRED AS ENVIRONMENT DICTATES.

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JOB TITLE: MAINTENANCE I & II TECHNICIAN

JOB DESCRIPTION: POSITION SUMMARY:

ASSISTS IN THE MAJOR REPAIR OF ELECTRICAL MECHANICAL EQUIPMENT. DOES MINOR TROUBLE SHOOTING AND REPAIRS OF THE POSTVILLE FACILITY.

RCRA RESPONSIBILITIES:

AS AN ERT MEMBER RESPONDS TO SPILL EMERGENCIES.

EQUIPMENT OPERATION:

COMPANY PICK-UP TRUCK, FORKLIFT, ALL BASIC HAND TOOLS AND SHOP EQUIPMENT (INCLUDING DRILLS, SAWS, WELDERS, AND GRINDERS), MICROMETERS, CALIPERS, V.O.M., AMPMETER, PROGRAMMABLE CONTROLLER

REMARKS: WORKING CONDITIONS - PPE REQUIRED:

- 1. WHEN REPAIRING EQUIPMENT, FREQUENTLY REQUIRED TO PUSH, PULL, LIFT, OR CARRY LOADS IN EXCESS OF 50 POUNDS IN CONSTRAINED AND AWKWARD POSITIONS DEPENDING ON PART OF EQUIPMENT BEING REPAIRED AND LOCATION OF EQUIPMENT.
- 2. FREQUENT BENDING, SQUATTING, REACHING, AND PERFORMANCE OF DUTIES WHILE UNDER MACHINERY IN PRONE POSITION REQUIRED ON A DAILY BASIS.
- 3. FREQUENT AND UNPREDICTABLE EXPOSURE TO A VARIETY OF ELEMENTS INCLUDING EXTREME HEAT, COLD, DUST, NOISE, MOISTURE, AND CHEMICALS.
- 4. FREQUENT EXPOSURE TO RISK OF ELECTRICAL SHOCK, BURNS, FALLS, AND OTHER ASSOCIATED ACCIDENTS CONSISTENT WITH THE NATURE OF THE TASKS BEING PERFORMED. THE USE OF APPROPRIATE PERSONAL PROTECTIVE EQUIPMENT IS REQUIRED.
- 5. ACCESS TO MANY PARTS OF THE BUILDING AND EQUIPMENT SITES VIA CATWALKS. LADDERS, OR STAIRS IN EXTREMELY CONFINED SPACES AND CRAWL SPACES.
- 6. ABLE TO DRIVE COMPANY OWNED PICK-UP TRUCK. USE OF SAFETY BELT REQUIRED AT ALL TIMES.
- 7. HEARING PROTECTION REQUIRED IN DESIGNATED AREAS.
- 8. DUE TO CHEMICAL/SMOKE EXPOSURE THAT MAY EXIST WHEN PERFORMING AS A MEMBER OF THE EMERGENCY RESPONSE TEAM, MUST BE RESPIRATOR CERTIFIED, AND MUST ABLE TO PASS A RESPIRATOR FIT TEST FOR SAFETY. NO INTERFERING FACIAL HAIR ALLOWED.
- 9. SAFETY GLASSES ARE REQUIRED AT ALL TIMES.
- 10. APPROPRIATE GLOVES REQUIRED AS ENVIRONMENT DICTATES.

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JOB TITLE: MAINTENANCE LEAD

JOB DESCRIPTION: POSITION SUMMARY:

REPAIRS AND MAINTAINS EQUIPMENT AND SUPPORT EQUIPMENT. TAKES RESPONSIBILITY FOR PROJECT WORK AND ASSOCIATED PAPER WORK. ESTABLISHES PRIORITIES AND SCHEDULES AS NEEDED. ASSISTS EMPLOYEES TO MEET PERFORMANCE AND QUALITY STANDARDS AND HELPS EMPLOYEES AND SUPERVISORS/MANGERS TO SOLVE WORK PROBLEMS.

SUPERVISION OR WORK DIRECTION OF OTHERS:

MONITORS THE WORK OF MAINTENANCE I&II TECHNICIANS, AND COMPANY OR CONTRACT CUSTODIAL PERSONNEL.

RCRA RESPONSIBILITIES:

AS AN ERT MEMBER RESPONDS TO SPILL EMERGENCIES, AND IS MAN IN CHARGE OF ERT.

EQUIPMENT OPERATION:

COMPANY PICKUP TRUCK, FORKLIFT, ALL BASIC HAND TOOLS AND SHOP EQUIPMENT (INCLUDING DRILLS, SAWS, LATHES, WELDERS, AND GRINDERS), MICROMETERS, CALIPERS, CLAMP-ON AMP METERS (USE AND INTERPRET) V.O.M. - D.O.M. INSTRUMENTATION, PROGRAMMABLE CONTROLLERS (WRITE AND INTERPRET PROBLEMS).

REMARKS: WORKING CONDITIONS - PPE REQUIRED:

- WHEN REPAIRING EQUIPMENT, FREQUENTLY REQUIRED TO PUSH, PULL, LIFT, OR CARRY LOADS IN EXCESS OF 50 POUNDS IN CONSTRAINED AND AWKWARD POSITIONS DEPENDING ON PART OF EQUIPMENT BEING REPAIRED AND LOCATION OF EQUIPMENT.
- 2. FREQUENT BENDING, SQUATTING, REACHING, AND PERFORMANCE OF DUTIES WHILE UNDER MACHINERY IN PRONE POSITION REQUIRED ON A DAILY BASIS.
- 3. FREQUENT AND UNPREDICTABLE EXPOSURE TO A VARIETY OF ELEMENTS INCLUDING EXTREME HEAT, COLD, DUST, NOISE, MOISTURE, AND CHEMICALS.
- 4. FREQUENT EXPOSURE TO RISK OF ELECTRICAL SHOCK, BURNS, FALLS, AND OTHER ASSOCIATED ACCIDENTS CONSISTENT WITH THE NATURE OF THE TASKS BEING PERFORMED. THE USE OF APPROPRIATE PERSONAL PROTECTIVE EQUIPMENT IS REQUIRED.
- 5. ACCESS TO MANY PARTS OF THE BUILDING AND EQUIPMENT SITES VIA CATWALKS, LADDERS, OR STAIRS IN EXTREMELY CONFINED SPACES AND CRAWL SPACES.
- 6. ABLE TO DRIVE COMPANY OWNED PICK-UP TRUCK. USE OF SAFETY BELT REQUIRED AT ALL TIMES.
- 7. HEARING PROTECTION REQUIRED IN DESIGNATED AREAS.
- 8. DUE TO CHEMICAL/SMOKE EXPOSURE THAT MAY EXIST WHEN PERFORMING AS A MEMBER OF THE EMERGENCY RESPONSE TEAM, MUST BE RESPIRATOR CERTIFIED, AND ABLE TO PASS A RESPIRATOR FIT TEST FOR SAFETY. NO INTERFERING FACIAL HAIR ALLOWED.
- 9. SAFETY GLASSES ARE REQUIRED AT ALL TIMES.
- 10. APPROPRIATE GLOVES REQUIRED AS ENVIRONMENT DICTATES.

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